



# **European project POWERHEAD**

## **Empowering Higher Education in Adopting Digital Learning**

### **Report of the Peer Learning Activity**

April 2022

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# Report of the Peer Learning Activity

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## 1 Agenda

### 1.1 Tuesday 22 February 2022

#### **13.00 – 13.10h Welcome and introduction to the project**

Magalie Soenen, project coordinator

#### **13.10 – 13.30h Setting the scene**

Presentation of the background paper by Tine Degrande, Flemish Education Council

Presentation of the common needs analysis by Daiga Ivsiņa, Ministry of Education and Science, Latvia

#### **13.30 – 14.30h Digitalisation in higher education: experiences from European countries part 1: Greece and Germany**

Yiannis Katsanevakis, Ministry of Education, Greece

Demetrios Sampson, University of Piraeus

Alexander Knoth, DAAD

Oliver Janoschka, Hochschulforum Digitalisierung

Kornelia Freitag, Ruhr-University Bochum

#### **Break (30')**

#### **15.00 – 16.30h Digitalisation in higher education: experiences from European countries part 2: Ukraine, Ireland and Hungary**

Kateryna Suprun, Ministry of Education, Ukraine

Oleksii Molchanovskyi, Ukrainian Catholic University

Sharon Flynn, Irish Universities Association (IUA)

Laura Sinóros-Szabó, Ministry for Technology and Innovation

Roland Szilágyi, University of Miskolc

#### **16.30 – 17.30h Exchange in three break-out groups**



## **1.2 Wednesday 23 February 2022**

### **9.30 – 10.00h                      Reporting break-out groups**

Report by the three rapporteurs

### **10.00 – 10.30h                      Digitalisation in higher education from an international perspective: presentation DEAP**

Chrystalla Petridou, European Commission

### **10.30 – 11.00h                      Presentation of a current good practice: the acceleration plan in the Netherlands**

Johanna de Groot, project leader acceleration plan Netherlands

### **Break (30´)**

### **11.30 – 12.00h                      The student perspective**

Ruben Janssens, European Students' Union

### **12.00 – 12.45h                      Preparing the road ahead**

### **12.45 – 13.00h                      Closing**

Magalie Soenen, project coordinator



## 2 Participants

Name	Organisation	Country
Ilja Afanasjevs	Riga Business School within Riga Technical University, Information Technology Manager	Latvia
Linda Daniela	University of Latvia	Latvia
Johanna de Groot	SURF, Acceleration plan	the Netherlands
Isabelle De Ridder	Antwerp University Association	Belgium
Carine De Smet	Flemish Education Council (project partner)	Belgium
Tine Degrande	Flemish Education Council (project partner)	Belgium
Sharon Flynn	Irish Universities Association (IUA)	Ireland
Kornelia Freitag	Ruhr-University Bochum	Germany
Piet Henderikx	European Association of Distance Teaching Universities (EADTU)	Belgium
Daiga Ivsiņa	Latvian Ministry of Education and Science (project partner)	Latvia
Oliver Janoschka	Hochschulforum Digitalisierung	Germany
Dace Jansone	Latvian Ministry of Education and Science	Latvia
Ruben Janssens	European Students' Union (ESU)	Belgium
Yiannis Katsanevakis	Greek Ministry of Education & Religious Affairs	Greece
Alexander Knoth	DAAD	Germany
Brigita Kukjalko	Latvian Ministry of Education and Science	Latvia
Liene Levada	Latvian Ministry of Education and Science (project partner)	Latvia
Oleksii Molchanovskyi	Ukrainian Catholic University	Ukraine
Chrystalla Petridou	European Commission, DG EAC	European Commission, DG EAC
Demetrios Sampson	University of Piraeus	Greece
Jolanta Silka	Quality Agency for Higher Education	Latvia
Laura Sinóros-Szabó	Ministry for Innovation and Technology	Hungary
Magalie Soenen	Flemish Community, Department Education and Training (project partner)	Belgium



Pieter Soete	Accreditation Organisation of the Netherlands and Flanders (NVAO)	Belgium
Kateryna Suprun	Ministry of Education and Science of Ukraine	Ukraine
Roland Szilágyi	University of Miskolc	Hungary
Lāsma Ulmane-Ozoliņa,	Liepāja University, Assistant Professor, Institute of Educational Sciences, Researcher	Latvia
Cis Van Den Bogaert	University of Antwerp	Belgium
Patrick Van den Bosch	VLUHR-QA	Belgium
Janina van Hees	Project manager Virtual Campus of EuroTeQ European University.	the Netherlands
Mariëlle van Heumen	Flemish Community, Department Education and Training (project partner)	Belgium
Erik Verhaar	European Commission, DG EAC	European Commission, DG EAC



## 3 Peer Learning Activity

### 3.1 Context

#### 3.1.1 Introduction to the project

**Magalie Soenen, chair of the PLA**, welcomed everyone on behalf of the Flemish Department of Education and Training, and introduced herself as the project coordinator. She asked for permission to record the meeting for the purpose of the minutes only, and reminded everybody of the housekeeping rules for camera- and microphone-use during the meeting. She introduced the two-day PLA programme.

The POWERHEAD (Empowering Higher Education in Adopting Digital Learning) project was briefly introduced. The objective of the project is to design guidelines for a policy on digital learning in higher education (HE) at two levels: in national policy and at higher education institution (HEI) level. The planned activities in the project include an analysis of needs of actors in HE, a comparison/confrontation with other countries (this is the purpose of the current PLA) and the publication of guidelines.

The project has links to several European initiatives:

- Recovery plan
- Digital Education Action Plan
- European Education Area
- Rome Communiqué: 'innovative and interconnected' + Annex Learning and Teaching: 'foster continuous enhancement of teaching, especially digital'

The objective of the PLA was to share the different needs analyses of Flanders and Latvia and confront the findings with the experiences and views of experts of different EHEA-countries. This way it could be seen if the results of the project so far, are recognisable for other Bologna countries (who may be at different stages of the implementation of digital learning in higher education). The activity originally foresaw participation of peers from three other EHEA-countries. This was however extended, so that perspectives from 8 countries could be shared: Belgium, Germany, Greece, Hungary, Ireland, Latvia, the Netherlands and Ukraine. Two European Commission representatives were also present during the meeting.

#### 3.1.2 Background paper

**Tine Degrande from the Flemish Education Council** presented the background paper<sup>1</sup> that was prepared by the Flemish Working Group in February/March 2021 and that was presented and enriched during the Transnational Steering Group meeting on 31 March 2021. The general objectives of the background paper were to give an overview of insights on digitalisation in HE and to outline the current context of digitalisation in HE.

The project proposal was made before the COVID-19 pandemic. At that time, it was noted that digital learning was organised in an ad-hoc, haphazard way. The COVID-19 context has forced the rapid implementation of digital education at a large scale. However, many questions still remain, notably the role that digitalisation will play in HE in the long term. Therefore, a policy on digital learning in HE is still pertinent. Given this context, the key questions that need to be answered are:

- 1) what do institutions need from the government to develop a sustainable digitalisation policy?
- 2) how can institutions further shape their digitalisation policy?

The background paper identified a number of policy documents related to the work of the POWERHEAD project in the European, Flemish and Latvian contexts. These documents were analysed and this led to

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<sup>1</sup> Please refer to the background paper for more detail. The document can be found on the POWERHEAD website [here](#).



several reflections. First of all, there seems to be no real consensus on what digital learning and teaching involves and what it should look like. Secondly, despite the large number and variety of documents, many challenges and opportunities recur throughout the documents. Thirdly, some documents date back to some years ago, but many challenges still remain the same. Considering these reflections, the specific goals of the background paper were to define digital learning and teaching, list the opportunities, challenges and essential preconditions, and elaborate on next steps.

In the background paper, digital learning and teaching is defined as follows: “digitally enhanced learning and teaching is ‘any type of learning or teaching that is accompanied or supported by technology’ (Goebel et al., 2021). A broad definition was deliberately chosen, it can include different educational contexts and degrees of digitalisation. However, it is highlighted that the technology should be adequately integrated and be in the service of the learning and teaching.

Many opportunities of digitalisation in HE are identified. In teaching and learning, digitalisation has a role to support the design of quality education, promote student learning, motivate and connect with the world of students, contribute to inclusion, and support collaboration and exchange between teaching staff and students. At the same time, digitalisation can create benefits for the organisation of HE: it can prepare students for digital society, reach more and more diverse students, contribute to innovation in HE, strengthen participation of teachers and students, and allows possibilities to offer administrative support via digital platforms.

In spite of the many opportunities, digitalisation also brings along challenges and risks. For learning and teaching, we need to ensure learning remains education-driven instead of technology-driven and continue to keep in mind the importance of the teaching method besides educational technology; technology is not an end in itself. Furthermore, there should not be a ‘one-size-fits-all’ approach: there are particular challenges for certain students/learning objectives/contexts, there needs to be sufficient attention for digital inclusion, the digital competences of teachers and students need to stay up to speed, the positive attitude of teachers and students towards digitalisation should be enhanced, and the impact of digitalisation on assessment needs to be considered. In addition, for the organisation of HE we need to be mindful of the increasing workload for teachers, the need for professionalisation of teachers, the attention needed for privacy, security and reuse of material (copyright), the impact on the broader organisation of HE, the relation to other major issues (e.g. climate change), and the implications for diverse types of HE (e.g. continuing education and open education).

A number of essential preconditions for digitalisation in HE are formulated in the background paper. For learning and teaching, achieving added value via embedding educational technology in the teaching and learning environment is an essential precondition for successful digitalisation in higher education. It is thus crucial to embed educational technology in a teaching and learning environment in a targeted way so that it promotes student learning. For the organisation of HE, a number of preconditions are listed: modernising the infrastructure, adequate funding, professionalisation of teachers/staff, developing students’ digital competences, the importance of support functions in and outside institutions, developing and conveying a vision in HEI, and embedding digital learning and teaching in quality assurance.

The next step of the project would be the needs analysis. The next steps build on the perspective of ‘change management’. The central question here is: What is needed to conduct a well thought-out digitalisation policy and to continue the digital transition?

### **3.1.3 Common needs analysis**

**Daiga Ivsiņa from the Latvian Ministry of Education and Science** presented the common needs analysis.<sup>2</sup> The aim of the common needs analysis was to create an inventory of the needs of HE to implement a policy on digital learning. In order to gather input, focus groups were conducted in Flanders and Latvia separately

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<sup>2</sup> Please refer to the common needs analysis for more detail. The document can be found on the POWERHEAD website [here](#).

and afterwards transnationally compared. The focus groups in Flanders and Latvia were structured in a similar way, around the following general themes:

1. Students
2. Course & Curriculum Design
3. Vision, Policy, and Quality Assurance
4. Funding and Infrastructure
5. Other themes

These themes were based on the Laurillard model (2015)<sup>3</sup>. The model furthermore specifies two groups of elements: drivers (how teachers prioritise their activities) and enablers (facilities that teachers need to respond effectively to the 'drivers') – see Figure 1 below.

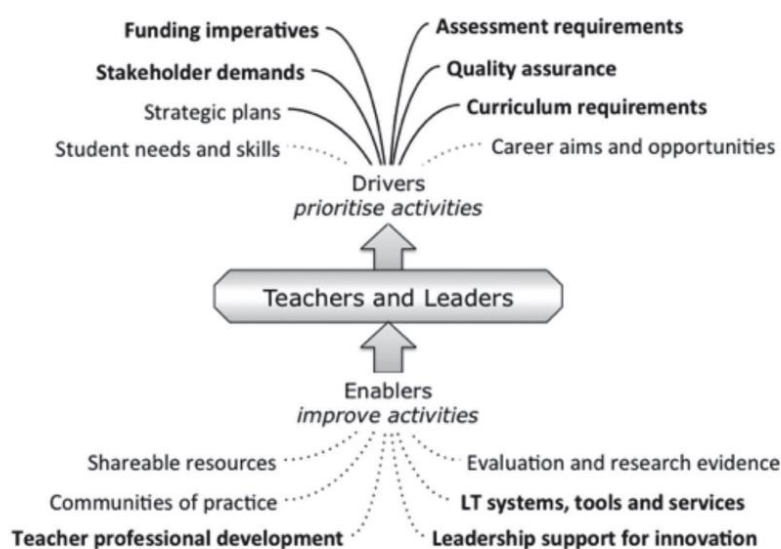


Fig. 1. the drivers of professional activity in the HE system balanced against the enablers for innovation in learning technology (bold indicates the more powerful ones).

In Flanders, initially five focus groups were conducted with: 1) students, 2) management representatives of HEIs and directors of finance, infrastructure and QA, 3) educators and educational support staff, 4) employers and social partners, 5) government, and an additional focus group was organised on the labour market perspective. In Latvia, four focus groups were organised with 1) students, 2) educators (lecturers), 3) industry/business representatives, and 4) policy makers.

The outcomes of the focus groups in both countries were discussed by the POWERHEAD Transnational Steering Group in November 2021 and as a result, a common needs analysis was published in January 2022. The topics outlined above served as the basis for the structure of the report. The main identified common needs are listed below.

#### Theme 1: Students

1. A wide digital literacy and high level competencies: acquisition of those competencies should be supported during studies.
2. Digital inclusion: accessibility of digital resources for different groups of students. Especially vulnerable groups, guidance and support is required.
3. Flexible and adaptive use of digital environments: personalized system tailored to diverse student's profiles, etc.).

<sup>3</sup> Laurillard, D. (2015). [Thinking about Blended Learning. A paper for the Thinkers in Residence programme](#). In: Van der Perre, G and Campenhout, J. V., (Eds.) Higher education for the digital era; A thinking exercise in Flanders (pp. 7- 33). KVAB: Brussels, Belgium

4. Well-being and mental health: attention needed, especially when a lot of time is spent in digital environments and social contact decreases.
5. Self-regulation and self-directed learning skills: due to high cognitive load in digital environments. Especially for the first year/early stages of study support is needed.
6. Communication with and involvement of students: during transitions to digital education.

## Theme 2: Course and Curriculum Design

1. Curriculum design:
  - Sustainable digitalisation and well-considered redesign of curricula in the long term vs. emergency remote learning during the pandemic;
  - Flexible and modular curricula;
  - Study modules on digital skills: which specific digital skills are important in which fields of study?;
  - Pedagogical-didactical principles as a basis for development of study programmes.
2. Student assessment in the digital environment(s): digital assessment poses several challenges for lecturers. Ideally, a variety of assessment methods is used.
3. Support and professionalisation of educators:
  - Knowledge sharing should be facilitated: ongoing mutual learning and exchanges between educators;
  - Transition to digital education requires time and energy of educators;
  - Strong need for targeted/specialised professionalisation of educators, which should be valorised;
  - Purposeful system for professionalisation of educators: developed and organised efficiently so that it covers different needs of educators.
1. Theme 3: Vision and Policy Vision, change management & leadership are identified as important aspects at institutional level;
  - Commitment, involvement and mutual dialogue with different parties and policy implementation at all levels;
  - Prioritise digitalisation at national level and development of policy.
  - Cooperation, exchange and common understanding in HE.
2. Internationalisation and digitalisation: use digitalisation to create new opportunities for internationalisation, e.g., further international profiling of HE institutions.
3. Role of digitalisation in quality assurance system(s): after the pandemic, quality assurance of digital education and processes should be included in the regular quality assurance system(s).

## Theme 4: Funding and Infrastructure

1. Funding
  - Strong need for funding that is specifically allocated to digitalisation in HE. Significant investments are done, at the European (European Recovery and Resilience Facility - RRF) and the national level, as a response to the highly digitalized education during the pandemic, however structural funding is needed as well.
  - Continuous basic funding for higher education is needed to support digitalisation in a sustainable way.
  - Rollout of digitalisation requires sufficient staff, who has a suitable profile; the well-being of staff needs to be monitored.
2. Infrastructure
  - Availability and accessibility of infrastructure;
  - Provision of various digital tools and equipment;
  - Sharing of educational resources;
  - Digital infrastructure to support administrative processes and systems.

## Theme 5: other themes

- Involvement of industry representatives in the development of study programmes;

- Role of developers of hardware/software in digitalisation;
- Privacy, data security, and other regulatory/legal aspects;
- Psychological acceptance of change for the successful roll-out of digitalisation in higher education;
- Role of local governments.

Based on the identified common needs, Latvia and Flanders will prepare separately the guidelines on digital learning in HE and subsequently compare these guidelines transnationally. The outcomes of the current Peer Learning Activity will be taken on board to broaden the expertise.

## **3.2 Digitalisation in higher education: experiences from European countries**

### **3.2.1 Greece**

**Yiannis Katsanevakis, Ministry of Education, Greece** presented the Greek experience on digitalisation in HE. The Greek Ministry of Education and Religious Affairs has developed a national action plan on digitalisation in HE. This includes the targets on e-governance and digitalisation of HEIs. It encompasses different projects, such as:

- E-University: the electronic students' register;
- [E-Diplomas](#): a degree register on a national scale;
- [E-doatap](#): digitalisation of the Greek NARIC archives, so that it can be accessible through a special e-platform;
- Upgrading of the university coursebooks database;
- Upgrading of the electronic system for managing the selection and promotion of teaching staff.

In addition, there is a Digital Transformation Strategy 2020-2025 (also referred to as the 'Digital Bible') this is the main national strategic document in Greece which sets priorities for digitalisation and goals for developing digital skills. Its priorities include:

- curriculum design;
- update of administrative services;
- update and coordination of the traineeship services;
- improvement of subsistence and accommodation services;
- possibility of identifying and authenticating all members of the academic community through the development of Identity Management infrastructure;
- update of the HEIs Business Intelligence Hub;
- adoption of the National Open Science Policy;
- [e:Presence](#) service, enabling members of the Greek research and academic community to organize and conduct online teleconferences;
- the upgrading of the Electronic Voting system in universities.

In the Plan for the Digital Transformation 2021-2027, we can find measures to ensure equal access to, participation in and completion of quality, affordable, relevant, non-segregated and inclusive education and training, as well as acquisition of key competences at all levels, including higher education. It also includes graduate tracking mechanisms and services for quality and effective guidance for all learners of all ages.

Furthermore Greece has participated in the OECD-EU project "HEI innovate". The country review has focused on the internationalized institution, digital transformation and capability, entrepreneurial teaching and learning and knowledge exchange and collaboration.

The COVID-19 pandemic has dramatically accelerated digital transformation, with transitions from in-person to online classes, straining students' skills and institutions' resources. As HEIs move beyond the COVID-19 pandemic, they will need to consider how digital transformation changes their education, research, engagement and management activities. HEIs must therefore set targets and introduce strategies to recover and benefit from the digital transition. Thus, Greece took action to advance its digital transformation and capabilities. In the pandemic, distance learning in Greece showed both strong signs of



adaptability and a commitment to create the best possible digital environment for students and staff. The massive shift to digital platforms caused by the pandemic has presented new opportunities for internationalization of HEIs. Access to global experience has been greatly expanded, and the barriers to participation in international collaborations have been significantly reduced.

**Demetrios Sampson, Professor of Digital Systems for Learning and Education at the University of Piraeus** continued to provide a view from Greek universities. He identified five different dimensions where digitalisation in the post-pandemic teaching and learning in HE can become relevant, based on the experience of the past two years:

- 1) Curriculum: it will be important to address global problems by means of the internationalisation of the curriculum, to develop competencies related to smart citizenship (including digital sustainability and green intelligence) by means of the inter- and transdisciplinary dimension of curriculum design, to prepare youth as effective thinkers and ethical global citizens who act in a more global world through technologies developed, and co-design curricula with industry and labour market representatives.
- 2) Pedagogy: it is needed to rethink traditional lecture-based teaching strategies and support student-centred flipped and blended teaching and learning. Furthermore, we need to employ strategies for more engaged autonomous self-regulated (lifelong) learners.
- 3) Means – technology: we need to unlock existing technologies that were originally not designed to support education and explore new technologies. That involves the provision of online access to digital educational resources in multiple forms and multiple levels of interactivity (including Educational Resources enhanced with augmented and extended reality) as well as the facilitation of educational activities such as online and discussion for community building and collaboration, experiments in remote and virtual laboratories, online visits and internships, etc.
- 4) Assessment of/for learning: we need to move beyond traditional summative paper-and-pencil exams: integrate formative e-assessment strategies and personalise feedback; summative assessment based on students' e-portfolio's and authentic learning and performance assessment exploring educational data collection and analytics; professional identity assessment for individual graduate profiling beyond a one-size degree for all.
- 5) Leadership and policies: we need to use data-driven evidence-based responsible decision-making in institution performance evaluation and benchmarking. In addition to that, it is important to apply flexible educational policies that can facilitate educational innovations (including micro-credentials).

### 3.2.2 Germany

The lessons from Germany were presented by **Alexander Knoth (DAAD)**, **Oliver Janoschka (Hochschulforum Digitalisierung - HFD)** and **Kornelia Freitag (Ruhr-University Bochum)**. They noted that Germany does not have one single national strategy for digitalisation in HE. The HE system is fragmented with competencies at federal state level. It is furthermore institution focused, with a distinction between research universities and universities of applied sciences. Key challenges can be found in the area of funding and infrastructure, as well as building communities of practice.

The speakers share a brief introduction of the activities of their respective organisations in the area of digitalisation. DAAD's funding portfolio holds scope for funding opportunities on the interface between internationalisation and digitalisation, this includes the areas of international mobility, virtual exchange and collaboration across borders. Funding is targeted at four strategic dimensions of digitalisation, namely curricula, technology, skills and competencies, and administration. Community building is key here, but proves to be difficult.

HFD orchestrates the discourse on higher education in the digital age. As an innovation driver, it informs, advises and connects stakeholders from higher education institutions, politics, business and society. Founded in 2014, HFD is a joint initiative by Stifterverband, CHE Centre for Higher Education and the German Rectors' Conference (HRK). It is financed by Germany's Federal Ministry of Education and



Research (BMBF). One initiative organised by HFD is a one-year peer-to-peer strategy consultation programme for HEIs to strategically strengthen digitalisation in teaching and learning. This programme started in 2017. In this process, both HE leadership and other stakeholders (including students) are involved, and they are supported by HFD and other external experts. Another initiative by HFD is the DigitalChangeMaker programme, that started in 2018 and engages a select group of students from across universities and disciplines to drive digital transformation of HE.

The Ruhr-University Bochum (RUB) has a digitalisation strategy since 2018, including a separate implementation plan per faculty. Digitalisation is deeply embedded at the university: RUB has experience in more than 20 years of e-learning and there is a strong support structure. The university puts a special focus on student input and participation. Furthermore, RUB hosts the Online Resources Campus (ORCA), an online repository for online educational resources for all of North Rhine-Westphalia.

At German level, a number of developments related to digitalisation in HE have taken place over the past years:

- 2019: Commission of Experts for Research and Innovation (EFI) recommends: “digitalisation rate” pr. student for every HEI
- Since 2021: Foundation for Innovation in Higher Education: Joint long-term funding of federal and state governments for innovation in HE in different funding streams
  - 2021: First funding stream “Strengthening university teaching through digitalisation” with volume of €330 million for 139 selected projects
- Dec 2021: New government: coalition agreement states e.g. that a new programme for digitalisation in higher education will be established
- Funding 2021 to 2025: BMBF provides €630 million for the “National Education Platform” (interoperable national ecosystem for teaching and learning on all levels)

These initiatives proved necessary, as in 2019, only 14% of German HEIs had a digitalisation strategy. The COVID-19 pandemic also moved the development of digitalisation strategies in HEIs in Germany up to speed, as is shown by a survey from HFD (2021), which finds that about 90% of HEIs declare that the planning and implementation of a digitalisation strategy has accelerated and that the topic is now higher on the agenda.

Regarding the tendencies currently at play in Germany in the field of digitalisation, it was noted that digital assessment has emerged as a hot topic. HFD has published a whitepaper ‘[Digital assessment in higher education](#)’ (English version expected in May 2022), providing recommendations and an overview and orientation for HE staff.

### 3.2.3 Ukraine

**Kateryna Suprun of the Ukrainian Ministry of Education** presented the state of play of digitalisation in HE in Ukraine. The framework conditions for digital transformation are to be set in the Strategy for Digital Transformation of Education and Science. This document is to be adopted by the Ukrainian government within the coming months. It will set the priorities and goals for the next five years, from school education to university level.

A few current initiatives on digital transformation that already exist or soon will start up are highlighted. The first one is the interagency platform for the enrolment of foreign students in HEIs in Ukraine. This platform aims to improve the engagement of foreign students, make processes as user-friendly, transparent and convenient as can be. Within this project, the Ministry of Education works with e.g. the Ministry of Digital Transformation and the Ministry of Foreign Affairs, to create an ecosystem for foreign students to have a one-stop shop for education in Ukraine. Here, students could find course catalogues, submit their application, find information on visas and on the recognition of foreign diploma’s and certificates. This platform is intended to be rolled out mid-2022.

The second initiative concerns electronic databases. In Ukraine, there is a unified database on education, which serves as a HE management information system. This system will be modernised in the coming years.

- For example, a graduate tracking system was set up to get a view on the graduate trajectories in higher education in Ukraine.
- Also a national student survey will be launched.
- A model of key performance indicators for HEI management is going to be set up too; this way progress can be measured and tracked. Information on all KPI's available will be made public for all stakeholders in higher education.
- The digital diploma supplement is furthermore being developed (cfr. Rome Communiqué); for privacy concerns digital technology such as blockchain may be used for this.

Third, infrastructure was one of the key concerns for HEIs at the start of the COVID-19 pandemic. With support from the World Bank, Ukraine will increase infrastructural capacities of universities and provide them with all resources for qualitative digital teaching and learning.

A fourth component that will be addressed in the strategy is the course content and curriculum. In close collaboration with the Ministry of Digital Transformation, a large scale IT reform at all levels of education was launched last years. Some aspects particularly target HE:

- The need for non-formal and informal education, including the recognition of non-formal and informal credentials/learning at the national level. QA mechanisms are built in in the system; and
- Public-private-partnerships, for the co-design of courses and curricula together with the market and industry stakeholders in dual education and in internships.

Lastly, digital literacy is an important prerequisite. Ukraine is working on integrating a digital competence framework for educators in their strategic documents. This is one of the cornerstones of the strategy that will be published in a few months.

### **3.2.4 Ireland**

**Sharon Flynn from the Irish Universities Association (IUA)** presented the case of Ireland. She explained that a new national digital strategy 'Connecting Ireland, The Digital Ireland Framework' is currently under development and will have a pillar on skills. There is a focus on a number of particular streams and strategic developments: enabling policies, supporting open education, professional development of staff and student success.

She also highlighted some concrete initiatives that are currently taking place. Firstly, she mentioned the Digi-HE survey, led by the European Universities Association. This survey showed that the top three enablers of digitally enhanced learning and teaching in Ireland were: 1) the proactive participation of staff and students; 2) professional development & training of teachers; and 3) national initiatives and/or targeted funding support. This shows a people-oriented approach, rather than a focus on infrastructure and technology. On the other hand, the main barriers are: 1) lack of staff resources; 2) lack of digital infrastructure; 3) lack of support of professional development; and 4) difficulty to devise a concerted approach for the entire institution. In order to improve digitally enhanced learning and teaching, peer exchange within the institution proved to be the most useful. This reflects the importance to set up communities of practice.

Another project that Sharon Flynn has been coordinating is the 'Enhancing Digital Teaching and Learning' (2019-2022) project. Its aims are to enhance the digital attributes and educational experiences of Irish university students, as well as the digital learning experiences of those students. This was to be achieved through the roll-out of a professional development programme for teaching staff. The project built on existing provisions at universities: many universities already had initiatives to support the professionalisation of staff, so the project aimed to build on these and learn from them, rather than

developing something new. In addition, the project emphasised the importance of pedagogy itself, before looking at what technologies can be used to support it. The project also had a discipline focus, as different disciplines have different needs. Furthermore, students were involved in the project as partners. The European Framework for the Digital Competence of Educators (DigCompEdu) was used to map and identify gaps in the project.

As for the project team, there were seven members (one at each university), led by coordinator Sharon Flynn. All universities were at an even level. Due to the COVID-19 pandemic, the team started to work collaboratively to support effective remote teaching and learning from September 2020 on and developed the Enhancing Digital Teaching & Learning (EDTL) approach. This was a curated set of resources for staff, giving them a set of simple elements that they can use to adapt a module that is normally taught offline to an online environment. This approach is student-centred: at the centre of the model, educators are asked to consider different aspects related to their students.

A few other activities that were also carried out in the framework of the project:

- At the time of the development of the EDTL approach, the team was also setting up the involvement of students in the project. Student interns were employed at each of the universities. They were asked to create a similar set of resources 'by students for students', targeted at students coming back to campus.
- The project also created a community and webinar series, that is open to all (both staff and students, from Ireland and international). Some of these webinars are made from a student perspective, e.g. on remote assessment, inclusivity.
- Last year, a student campaign was launched on social media to crowd source students' vision for learning in higher education in an ideal world.
- An open course for educators 'Getting started with personal and professional digital capacity' was developed.

### 3.2.5 Hungary

**Laura Sinóros-Szabó, Hungarian Ministry for Technology and Innovation** presented the Hungarian HE system. She explained that Hungary has a digitalisation project with support from the OECD and the EU: Structural Reform Support for Higher Education,<sup>4</sup> which started in July 2020 and ended in October 2021. Its key pillars focus on reviewing the digital strategy framework, measuring digital readiness, developing indicators for this and developing practical implementation by incorporating good practices. The project heavily relied on gathering input, so many stakeholder consultation activities (webinar, interviews, fact-finding visits) took place.

The project acknowledged the broad scope of activities that are affected by digitalisation in HE. It focused on three areas:

1. State of digitalisation
2. A comprehensive reform approach to policies supporting digitalisation
3. Measuring the digitalisation of Hungarian higher education

In the OECD-survey, digital transformation was captured by indicators related to three elements: digital readiness, digital practices, and digital performance:

- Digital readiness: 90% of student respondents reported very good or sufficient access to digital devices and high/speed internet. However, this also means that 10% of students have insufficient access to basic digital technologies for learning. Additional challenges can be found in the field of access to online libraries and research databases and over 30% of staff report insufficient access to mobile devices.

<sup>4</sup> See also: OECD (2021). [Supporting the Digital Transformation of Higher Education in Hungary](#). Higher Education. OECD Publishing: Paris.

- Digital practices: 93% of students use digital tools weekly or more often to prepare for classes and to attend lectures. At the same time, 75% of teachers use digital tools at least weekly for class instruction and student support. Nevertheless, the majority of teachers and students prefer in-person instruction for small groups. Many students and teachers furthermore have concerns regarding the protection of their personal data by the HEI.
- Digital performance: about half of the student respondents agreed that online learning increased their study skills, such as autonomy and time management. Yet, half of the student respondents also reported that their teachers made effective use of digital tools to support teaching. Online teaching also leads to more stress and less satisfaction for 40% of the students and 50% the teachers. What is more, fewer than half of the teachers were confident in their ability to prepare students to be digitally competent upon graduation.

Although national policies offer a framework to provide digital higher education, some challenges remain. Related to digitalization in higher education, arrangements for part-time study remain rigid, employment conditions for higher education teachers are needed that allow and encourage them to take on professional development that provides the skills needed for delivering and assessing online learning and accreditation processes are not yet oriented to quality digital higher education.

There is also a need for a shifting of gears in the higher education strategy, where higher education institutions are engaged in the design and implementation of the strategy and the impact of the multiple actions on the practices is maximized.

Finally, the current data collection systems do not contain any data on digitalisation, and the collected data are not always used to support policy.

An additional project supported by the EU and the OECD targets quality assurance (QA). This project started at the end of 2021. It will map the Hungarian QA landscape and make an international analysis of QA of digital provision. Based on stakeholder consultations, recommendations for a revised external quality assurance framework will be set up, as well as for the development of new external and internal QA services and support mechanisms. This project will end in March 2023.

**Roland Szilágyi of the University of Miskolc** added a few thoughts from a HEI perspective. He explained that different systems applied for digital education, creating several platforms. There were different applications that were used for communication (Teams, Zoom, e-mail, ...), learning management (Moodle, MOOCs...), in addition to the general educational system where information such as schedules, official messages and registration for exams was published. The use of different groups and channels created complications.

In order to further develop and integrate digitalisation into HE, it is important to integrate the aforementioned systems into one, to make them more user-friendly and efficient. Furthermore, digital competence-based development of skills both for lecturers and students will be necessary. Roland Szilágyi mentions that the university is carrying out a pilot programme with two other Hungarian universities to develop the digital competences of students. It would however be necessary to consider risks of license dependence and property rights issues. Yet, further development and integration will allow benefits, such as new possibilities of data-based analysis of the performance of students.

### **3.3 Exchange in three break-out groups**

The participants of the PLA were split in three break-out groups to further discuss the topics identified by the needs analysis. Each group was moderated by one of the project team members and for each group a rapporteur from Latvia was appointed. The groups discussed different themes, to ensure all themes were covered in two break-out groups.



Break-out	Moderator / Rapporteur	Themes
Group 1	Tine Degrande / Liene Levada	<ol style="list-style-type: none"> <li><b>Students</b></li> <li>Course and curriculum design</li> <li>Vision and policy</li> </ol> + 'other' theme
Group 2	Carine De Smet / Ilja Afanasjevs	<ol style="list-style-type: none"> <li><b>Course and curriculum design</b></li> <li>Vision and policy</li> <li>Funding and infrastructure</li> </ol> + 'other' theme
Group 3	Magalie Soenen & Daiga Ivsiņa / Linda Daniela	<ol style="list-style-type: none"> <li><b>Vision and policy</b></li> <li>Funding and infrastructure</li> <li>Students</li> </ol> + 'other' theme

In general, the break-out groups aimed to identify which similarities and differences were found in today's country presentations and which of the needs identified in the POWERHEAD common needs analysis were recognized in the country presentations and what were the differences. The groups also discussed which themes need special attention in guidelines towards the institutional level and the policy level.

The topics that were highlighted during the discussions are listed per theme below.

### 3.3.1 Students

- Digital competencies/literacy (digital inclusion):
  - Digital competencies should be part of the curriculum (this is at the interplay with the curriculum design). Special attention is needed for the lack of digital skills of students.
  - Attention should also go to digital inclusion, flexibility and adaptivity. Part-time students should not be forgotten. Lifelong learning provision focused on digital skills should also be employed to solve the age gap.
- Well-being and mental health
  - Special attention is needed to balance the workload after the pandemic. A healthy learning environment is paramount.
  - During the pandemic, not all lecturers had the time and means to guarantee the quality of the courses, as the situation put extra strain on staff and students. QA systems and procedures (on national and institutional level) can be employed as a means to prevent mental health issues.
- Self-regulation skills (flexibility and adaptivity)
  - Self-regulation skills do not come naturally and have to be embedded throughout HE. Self-regulation and time planning are essential skills that require a place in the curriculum.
  - A balance should be found between ways of digitalised teaching and learning that were developed as a response to the COVID-19 pandemic and established distance learning.
- Communication/involvement, student participation
  - With digitalisation comes the danger of hyper-individualisation.
  - It is important to create an environment both on and off campus, to work in groups and for students to meet with lecturers.

### 3.3.2 Course and curriculum design

1. Sustainable digitalisation
  - Digitalisation is not the universal solution to all our problems. Not all courses can be digitalised.
  - Students should be partners in curriculum design, incentives should be created to support bottom-up initiatives (Ireland's example).
  - There should be instructional design support (bottom-up initiatives).
  - Pedagogically sound and ethical guidelines should come from the national level.
2. Leadership and teamwork
  - Universities should create more leadership in course design.
  - It would be beneficial if educators work in teams to create curricula. Not every single educator needs to know how to do instructional design. Instructional designers have an important role to play here.
  - Teamwork also opens the floor for student involvement in course and curriculum design. Students are to share the responsibilities for course design with lecturers.
3. Flexible and modular curricula
  - The modular curriculum should be digitalized for part-time students to provide more flexibility.
  - The primary responsibility for micro-credentials should come from institutions. A control mechanism for qualifications should be made clear.
4. Assessment in digital environments
  - It is self-evident that assessment should be in line with the learning objectives. Guidelines are needed at national level to support universities to link learning objectives with assessment methods.
  - There need to be different forms of assessments, they cannot be all digital.
  - Assessment in a digital environment creates risks for academic integrity. Building trust is important, as well as formative assessments in the beginning, followed by assessment during and after learning.

### 3.3.3 Vision and Policy

1. Prioritise digitalisation at national level and develop policy
  - The importance of institutional autonomy was highlighted. It would be best if each HEI develops its own strategy for digitalisation, although some institutions are looking for more guidance at national level. National strategy on digitalisation could thus facilitate institutional strategies.
  - The EU offers many tools and programmes at policy level, including the RFF that can be used to boost digitalisation in HE. Strategic objectives set at European level can support countries, which then have the responsibility to work out their national preferences.
  - The link between policy and funding and infrastructure was highlighted. Here, the governance issue is crucial.
  - It is also important to consider and explain the 'why' of digitalisation. It is necessary to define what we want HE to look like in the future and then use digitalisation to get there. Digitalisation in HE can support areas such as internationalisation and sustainability.
  - A big challenge that changes happen at a fast pace and policy has to be frequently adapted. It is necessary to be more responsive. A co-creation process would be useful.
2. Internationalisation and digitalisation
  - Digitalisation in internationalisation has great potential: students could get international experience via virtual/blended mobility. However, it should remain clear that virtual/blended mobility is not the same as physical mobility; these are two different types of mobility and may have other goals.
  - This is particularly relevant in the context of European University Alliances.





### 3. Collaboration

- At the institutional cooperation level, different systems need to be linked, to be able to provide different services in the future. Some European University Alliances are experimenting in this domain.
- Collaboration (communities of practice) should be set up at different levels: leadership (vice-rectors), support services (T&L, IT), subject related staff communities, etc. They can be set up at both national and international (e.g. European Universities Initiative) level.

### 4. Indicators for quality assurance

- Participants were rather reserved on the topic of indicators. The big question is how and what to measure. It should also be considered what should be looked for exactly, who is going to develop the indicators and whether the indicators would be reviewed by stakeholders.
- Indicators would address a much broader aspect than only the performance of a programme, they would relate to the higher education funding model, etc.
- Hungary provides the example of indicators based on surveys delivered by students and teachers.
- An additional advantage of digital learning is that the design/development in course teams and via peer review are built-in before the implementation of the course (so during the development phase). This is not always possible for traditional lectures.

## 3.3.4 Funding and infrastructure

### 1. Funding and investment in digitalisation

- Digitalisation is a pre-condition for modern education. Yet, digitalisation in HE is underfinanced in most European countries. Targeted investments are necessary.
- There are large disparities between European countries. Innovation should be organised across all of Europe.
- The wider debate about funds for HE was taken into account. The topic of flexible learning pathways (including in a digital environment) and lifelong-learning has a place in this debate. Questions that need answering are what HE will look like in the future (link with vision and policy) and how the funds are distributed and managed.

### 2. Collaboration between HEIs

- Institutional collaboration within the country often turns into competition, leading to the challenge that they do not share resources.
- Collaboration can however also be found internationally. Existing networks and structures like the European University Alliances and other experimental formats should be used to combine forces.

### 3. Infrastructure

- With regards to infrastructure and sharing of IT and data, the question of licences and payments arose. It should be made clear who pays for what.
- Participants mentioned also the importance of data security. The organisation of a PLA in this area would be useful.

## 3.3.5 Other themes

### 1. Qualifications and certificates

- The control over digital qualifications and certificates is complicated. Fake diplomas and online misinformation cause confusion, especially in an international context. ID verification or another control mechanism (e.g. blockchain) should be employed.
- This is also pertinent in the case of micro-credentials.

### 2. Stakeholder involvement

- The vision of students is highly valuable, they are a significant partner.
- The question arose how to involve industry: how can companies be mobilised to invest in HE, as the labour market insists on certain outputs from education.

- In the case of the involvement of big tech in digitalisation in HE, it may be difficult for a single country to make agreements. This could be done in a more centralized way at European level.

### **3.4 Digitalisation in higher education from an international perspective: presentation DEAP**

**Chrystalla Petridou, on behalf of the European Commission**, presented the Digital Education Action Plan (DEAP), a plan that runs over the period 2021-2027. This plan builds on the previous Digital Education Plan for the period 2018-2020. It is set up in a political context where European Commission President Ursula von der Leyen had committed to getting Europe's digital skills up to speed, both for young people and adults, to address the digital skills gap in the workforce.

She noted that in the COVID-19 crisis, it became clear that HE had a higher level of preparedness compared to schools and VET providers. In spite of the acceleration of digitalisation, there are however still different levels of digital capacity in HE across Europe: some HEIs face challenges with their capacity to offer digital tools. There is also a slow system-wide take-up of effective digital education practices. In order to advance digitalisation, the commitment and vision of the leadership is important.

A number of drivers that foster digitalisation in higher education are highlighted: internationalisation, student and staff exchange, distance/online/blended learning, flexible/modular learning, MOOCs and Open Education Resources and digital credentials.

Lifelong learning (LLL) needs are growing in HE, notably the need for short-term, flexible learning opportunities leading to re-skilling or upskilling. There is furthermore a clear trend towards integrating blended learning in HE. It is also apparent that students prefer blended learning over fully online learning. The organisation of blended learning is however not evident; it requires good planning and support from national authorities.

A high level of quality of digital content is a must. It should be delivered in an interactive, inclusive, multilingual and accessible way. The development of quality digital content requires expertise in instructional design and it should be assured that assessments are suited for the online mode. Stakeholders have expressed that there is a need for support at European level: to boost expertise and provide the conditions to create quality digital content, as well as interoperability: to provide synergies between online platforms. Furthermore, when it comes to online learning platforms, it is noted that universities are getting dependent on companies and that the leading MOOC platforms are based outside the EU. The offer within the EU is moreover unevenly distributed, so there is a scope for scale-up in this domain.

The DEAP will be a key enabler for the European Education Area and the new Skills Agenda. It provides an integrated approach for technology use in education and improving digital skills, with a strong focus on quality and inclusion. Its scope goes beyond formal education, as it also targets lifelong learning. To achieve its goals, two strategic priorities with corresponding actions are formulated:

1. Fostering the development of a high-performing digital education ecosystem
  1. Action 1: Strategic Dialogue with Member States on the enabling factors for successful digital education
  2. Action 2: Council Recommendation on blended learning approaches for high-quality and inclusive primary and secondary education
  3. Action 3: European Digital Education Content Framework
  4. Action 4: Connectivity and digital equipment for education
  5. Action 5: Digital transformation plans for education and training institutions
  6. Action 6: Artificial intelligence and data usage in education and training





## 2. Enhancing digital skills and competences for the digital transformation

1. Action 7: Common guidelines for teachers and educators to foster digital literacy and tackle disinformation through education and training
2. Action 8: Update the European Digital Competence Framework to include AI and data-related skills
3. Action 9: European Digital Skills Certificate (EDSC)
4. Action 10: Council recommendation on improving the provision of digital skills in education and training
5. Action 11: Cross-national collection of data on student digital skills and introduce an EU target for student digital competence
6. Action 12: Digital Opportunity Traineeships
7. Action 13: Women's participation in STEM
8. Digital Education Hub

Zooming in on the Digital Education Hub, this action is aimed at developing a digital education community. The hub will be gradually built up, starting from 2022. Its focus areas include interoperability, digital education content and digital assessment. The hub will collect and disseminate knowledge and best practices (collected annually), via the online page of the hub under the European Education Area Portal. It will also provide a space for co-creation and acceleration of solutions for education and training, not only via dissemination, but also through workshops and webinars.

A few digital opportunities within Erasmus+ were also highlighted, including the Digital Opportunity Traineeships (DOT) for students and recent graduates, as well as for HE staff, aimed at boosting digital skills necessary for the future. There are also possibilities for HEIs and other organisations to work in partnerships under KA2 projects.

In terms of EU-support, there are also opportunities in the RRF. The RRF is advancing reforms and investments that will boost modernisation of education systems, improve their resilience and accelerate their digital and green transitions. Based on the RRFs already adopted investments and reforms related to education account for approximately 10% of the total package. Approximately 30% of the total spending on education is devoted to digital education, a key focus of nearly all national plans.

### **3.5 Presentation of a current good practice: the Acceleration Plan in the Netherlands**

**Johanna de Groot from SURF** (the IT cooperation organisation of higher education and research institutions in the Netherlands) presented the Dutch Acceleration Plan for educational innovation with IT. This plan is a collaboration between the Netherlands Association of Universities of Applied Sciences, the Universities of the Netherlands and SURF. It started in 2019 as a four-year programme and received a budget of €17,5 million by the ministry of education, as well as in kind financing by institutions (estimated at €65 million).

Considering that there is a huge potential for the use of digital tools, it was deemed important to invest heavily in the use of technology in order to accelerate educational innovation in higher education in the Netherlands. The overall goals of the Acceleration Plan are to improve the job market connection, to make education more flexible and to learn smarter and better with technology.

Different aspects are addressed within the programme team. There are three working groups:

- 1) Practical skills education,
- 2) Remote assessment,
- 3) EdTech.



There are also several thematic zones that are addressed by the project team:

- Strengthening digital human capital
- Secure and reliable use of education data
- Accelerating together
- Professional development
- Evidence-informed educational innovations with IT
- Making education more flexible
- Towards digital (open) educational resources

As for the governance of the programme, there is a steering group that consists of members from the collaborating partners, as well as from student unions. The ministry of education is also present and is reported to. Furthermore, there are teams of 4-19 experts from HEIs and each team has a team-lead, as well as a 'connector' that is responsible for connecting to national developments and to the other teams in the programme.

As a response to the COVID-19 pandemic, the Acceleration Plan has somewhat adapted its structure, as two new ad-hoc working groups were set up in the summer of 2020: one on remote assessment and one on practical skills education. A digital communities platform was furthermore set up in 2020, to enhance knowledge exchange, with a focus on practical knowledge and experience regarding educational innovation. This platform brings together staff and students from HEIs who can post on the platform or follow webinars on urgent topics.

Johanna de Groot shares some reflections from the experiences in the Acceleration Plan. She mentions that success factors that contributed to the project were firstly the bottom-up approach that was taken (not only top-down), secondly that the teams were able to collaborate on concrete products and that funding was available to speed up and deliver, and thirdly the commitment at top-level (in combination with the bottom-up initiatives). There were however some challenges too, namely the adoption of developed innovations in HEIs, the enthusiasm and energy levels in the team and the focus on sufficient concrete products, outputs and results. She highlighted the importance to pick a team lead and a core team wisely, so as to activate the process, and to not underestimate the time needed to advance.

As for next steps after the current Acceleration Plan (this is the last year of the programme), Johanna de Groot expressed that there is much enthusiasm for the programme, both at ministry level and from the board members. She is therefore confident that the work will be continued on some way or another. A project proposal 'Acceleration Plan on steroids' – which includes many of the topics of the Acceleration Plan – has been submitted: this proposal addresses HE and VET but also goes beyond education. If this proposal is not accepted, it is expected that the work will be continued at a smaller scale, with a central role for SURF.

The Acceleration Plan will host the Educational Pioneers and Innovators Conference (EPIC) on 30 May to 1 June 2022, an international conference aimed at sharing and accelerating innovative practices in higher education worldwide. This event is open to all who are interested.

### **3.6 The student perspective**

**Ruben Janssens from European Students' Union** noted the opportunities of digital learning, as it can make education more student-centred, accessible, international, flexible and well-rounded. The diversity of learning and delivery methods can help to better fit learners' needs and provide necessary flexibility for an increasingly diverse learner group. However, he underlined that digitalisation is a tool, not a goal in itself.

Ideally, digital learning should be student-centred and interactive. This can be achieved by creating institutional plans, that should focus on what impact digitalisation has on learning and how it can improve quality and accessibility. Students should be involved in every step of the process: from the conceptualisation of digital learning activities to evaluation stage. Constant feedback will be necessary, therefore students' involvement needs a conscious integration in QA systems. In order to create an ideal

digital learning setting, certain resources will be necessary, both in terms of infrastructure – this should be reliable, accessible, secure and up-to-date – but also staff and students need certain resources, namely pedagogical skills, digital literacy, time and recognition for developing learning methods and support resources (including for mental health).

Adequate funding remains pertinent: digitalisation cannot be an excuse for reducing investment. Furthermore, the digital platforms that are used for education should be shaped along the needs of the teachers and students, rather than the other way around. EdTech companies need to adapt their offer to the pedagogical visions and user experiences. HEIs and countries can work together to enforce the negotiation position towards large EdTech companies. It was noted by one of the participants that students are often the drivers of innovation (start-ups) and whether they have a role to play. Ruben Janssens answered that start-ups in EdTech can be very interesting, but HEIs are generally not very drawn to very young start-ups, because of uncertainties and security concerns.

Ruben Janssens addresses an issue that raises particular concern among students: online proctoring. Due to the COVID-19 pandemic, the use of online proctoring tools have become widespread. This however is very invasive to students' privacy and contribute to stress and discrimination. It would be preferred to promote mutual trust and academic integrity. In this respect, it is necessary to develop ethical guidelines for the use of online proctoring, and to limit the use of online proctoring and develop tools with ethical and privacy considerations in mind. During the discussion, it was noted by another participant that the student pool is diverse and that there is a segment of students with different needs, and for whom online proctoring is useful. HEIs need to balance the different needs and take choices that keep education efficient. Although it is a positive development that there is catering to students with different needs, Ruben Janssens however argues that students should not be forced into an online proctoring environment. They should furthermore be informed on the value of privacy and their own data.

Another aspect of digitalisation that is highlighted is the use of data and artificial intelligence (AI). Learning analytics can provide important insights to improve learning, for example for optimising and personalising the learning environment and study track counselling. This can help to improve the quality and accessibility of education and allow a student-centred approach. However, data security and privacy should be kept in mind and the use of learning analytics should not lead to over-assessment or a loss of personal context and contact. For this, it is required that students are the owners of their own data, that they give active consent to use this data, that it is anonymised and aggregated and that there is clear access control. From a pedagogical point of view, learning analytics should not be used for denying access or assessment; it should instead be used for personalised guidance and to improve activities. Students and teachers should be involved in the process, so as not to diminish the personal perspective. Mostly, Ruben Janssens highlighted that students cannot be reduced to numbers.

### **3.7 Preparing the road ahead**

The participants of the PLA engaged in a roundtable discussion that was chaired by **Isabelle De Ridder**, where final comments were shared from the perspective of higher education institutions and from the ministries and national authorities on what needs to be done next in order to advance digitalisation in HE. The other stakeholders present had the opportunity to react.

#### **3.7.1 Reflections from HEIs**

A first round focused on HEIs and addressed the following questions:

- Given today's context and identified needs during the pandemic:
  - How can institutions further shape their digitalisation policy?
  - What do institutions need from the government and other involved parties at national level to develop a digitalisation policy?

In line with what was discussed before, funding was mentioned as a key enabler to support digitalisation in HE. This is however more complex than just giving money: it is necessary to think about who is getting money for what and which funding should be provided at faculty, regional or national level.

Besides enablers such as funding, HEIs also need drivers at the national and institutional level (given the autonomy of HEI).

Furthermore, training of both teachers and students is important. There needs to be more professional development and training for professors and all others engaged in teaching and learning.

HEIs also need instructions or rules to navigate between digital learning and distance learning technologies. This will help them decide which environment is suitable for each situation.

Collaboration can be beneficial too and should be embedded systematically. A community (peer learning) should be created to exchange experiences. The exact formats for collaboration would depend on the users; smart designs of collaboration formats should be considered. Collaboration at international level can be interesting too and may for example include an international repository of resources.

In any case, it will be necessary to work simultaneously at different fronts: both within HEIs and at national and even European and global level. This requires good planning and leadership.

### **3.7.2 Reflections from ministries and national authorities**

During the second round, the representatives from ministries and national authorities present were asked what more needs to be done at policy level.

It was agreed that funding is essential to move things forward. Hence, ministries work closely with HEIs to provide adequate funding. There was a discussion on the role of indicators and benchmarking in this respect: public authorities need to be able to measure certain indicators on digital teaching and learning, in order get a better picture. This is necessary for decision making, as evidence-based policy making is crucial and it should be ensured that the limited resources are supporting the right initiatives (accountability/reporting duties of HEI). Nevertheless, it was noted that when something gets measured, it also steers the activities, but not always in the right direction. This is especially relevant in innovative areas such as digitalisation in HE. The use of indicators should be well thought through and it was advised not to rely too much on very specific indicators.

One of the main challenges is to decide what is the place of digitalisation in HE and what role HE has in the wider digitalisation trend. The creation of a vision at national level is important, but in order to work, this vision needs support and input from both the ministries and national authorities, and the actors in the field (networking and collaboration). Intermediary services provide a useful role in this regard; it is more efficient to work together and listen to each other, rather than having a top-down structure. The 'sandbox idea' also comes in play here: we cannot wait for results or a big strategy, but we should flexibly adapt as we learn through trial-and-error. It may be necessary to find a middle way, with different approaches for different HEIs. Those who are forward-looking and proactive should get support, but those who are not should not be left behind either. Mostly, digitalisation should be seen as a tool and not an end in itself. It was highlighted that digital learning should stay a choice and should not be compulsory. National authorities need to provide resources and conditions to enable this, in collaboration with stakeholders.

## **3.8 Concluding remarks and next steps**

**Project coordinator Magalie Soenen** briefly summed up the discussion in the PLA. She took note that digitalisation should be used as a tool to increase quality and inclusion. The interaction between students and teachers remains very important, also in a digital context. At policy level, it is necessary to create digitalisation strategies in co-creation between stakeholders. We are confronted with a rapidly changing environment, so the policy and structures furthermore need to be flexible.



She also discussed the next steps of the POWERHEAD project. After the PLA, the project will focus on developing guidelines on digital learning in HE. These will first be prepared at national level through national working groups in Latvia and Flanders. During this stage, the information gathered so far (including from the PLA) will be processed. Both working groups will provide a summary of their conclusions. Subsequently, this will be discussed in the Transnational Steering Group before the summer. They will have an in-depth discussion of the conclusions and agree on the guidelines for national policy and HEIs on digital learning. The publication of the guidelines is foreseen by autumn 2022.

The project will be rounded off with a dissemination conference that is to take place in October-November 2022, as well as other dissemination activities. This way, the project deliverables – notably the guidelines – are disseminated across EHEA-countries, thus allowing other countries to also make use of the guidelines.

The project coordinator warmly thanked all participants for their active participation in the PLA. Their input will provide an important basis for the next steps in the project.



## **Annex I – Presentations**

- POWERHEAD PLA introductory presentation
- Presentation of the background paper by Tine Degrande (Flemish Education Council)
- Presentation of the common needs analysis by Daiga Ivsiņa (Ministry of Education and Science, Latvia)
- Presentation of Greece by Yiannis Katsanevakis (Ministry of Education, Greece) and Demetrios Sampson (University of Piraeus)
- Presentation of Germany by Alexander Knoth (DAAD), Oliver Janoschka (Hochschulforum Digitalisierung) and Kornelia Freitag (Ruhr-University Bochum)
- Presentation of Hungary by Laura Sinóros-Szabó (Ministry for Technology and Innovation) and Roland Szilágyi (University of Miskolc)
- Presentation of Ireland by Sharon Flynn (Irish Universities Association)
- Presentation on digitalisation in higher education from an international perspective: presentation DEAP by Chrystalla Petridou (European Commission)
- Presentation of a current good practice: the acceleration plan in the Netherlands by Johanna de Groot (project leader acceleration plan Netherlands)
- Presentation on the student perspective by Ruben Janssens (European Students' Union)
- Presentation on the next steps of the POWERHEAD project



# POWERHEAD

Empowering Higher Education in Adopting Digital Learning



# 1. Basic Information

- Title: Empowering Higher Education in Adopting Digital Learning
- Time schedule:
  - Call 2019, approval summer 2020
  - Implementation: December 2020 – November 2022
- Budget:
  - Total budget: 180.638,47 Euro
  - Max. EU grant: 162.574,62 Euro
  - 10% co-financing





# 1. Basic Information

- Partners:

- Department of Education and Training, Belgium/Flemish Community
  - Linked third party Flemish Education Council (VLOR)
- Department of Higher Education, Innovation and Science, Latvia

- Experts:

- Linda Daniela, Piet Henderikx, Demetrios Sampson, Pieter Soete, Cis Van Den Bogaert, Janina van Hees



## 2. In general

- Objective of the project: design guidelines for a policy on digital learning in HE at two levels:
  - national policy
  - higher education institutions
- Target group:
  - national authorities of the EHEA-countries
  - stakeholders of higher education: HEI, students, academic staff, employers
- Planned activities:
  - Analysis of needs of actors in HE
  - Comparison/confrontation with other countries
  - Publication of guidelines



## 2. In general

- Links to current policy:
  - Recovery plan European Commission
  - Digital Education Action Plan European Commission
  - European Education Area
  - Rome Communiqué: 'innovative and interconnected' + Annex Learning and Teaching: 'foster continuous enhancement of teaching, especially digital'
  - ...

# 3. Methodology

2 crosscutting work packages:

- WP1: General management and coordination of the project
- WP2: Monitoring and evaluation

5 content work packages:

WP3	WP4	WP5	WP6	WP7
Setting the stage	Needs analysis	<b>Broadening the expertise</b>	Guidelines on digital learning in HE	Dissemination of results

### 3. Methodology



#### WP5: Broadening the expertise

Timing	January-February 2022
Objective	Sharing of the different needs analysis and confrontation with experts of different EHEA-countries.
Rationale	It is interesting to see if the results of the project so far, are recognisable for other Bologna countries (who may be at different stages of the implementation of digital learning in higher education).
Activity	A two-day PLA-seminar
Methodology	Peer Learning Activity involving representatives from national working groups of the participating countries and international peers from three other EHEA-countries, experts and representatives of the ministries.
Deliverable	Report of the PLA

# 4. Roadmap



Work Plan – Road Map Project	M 1	M 2	M 3	M 4	M 5	M 6	M 7	M 8	M 9	M 10	M 11	M 12	M 13	M 14	M 15	M 16	M 17	M 18	M 19	M 20	M 21	M 22	M 23	M 24
	Dec 20	Jan 21	Feb 21	Mar 21	Apr 21	May 21	Jun 21	Jul 21	Aug 21	Sept 21	Oct 21	Nov 21	Dec 21	Jan 22	Feb 22	Mar 22	Apr 22	May 22	Jun 22	Jul 22	Aug 22	Sept 22	Oct 22	Nov 22
<b>Work package 1: General management and coordination of the project (= crosscutting work package)</b>																								
1.1 Preparatory activities																								
1.2 Management activities																								
<b>Work package 2: Monitoring and evaluation (= crosscutting work package)</b>																								
2.1 Evaluation																								
2.2 Reporting																								
2.2 Maintaining website																								
<b>Work package 3: Setting the stage</b>																								
3.1 Preparation of a background paper in working group meetings (Flanders)																								
3.2 Background paper																								
3.3 Kickoff of the transnational steering group in Flanders																								
3.4 Report of the transnational steering group																								
3.5 Final background paper																								
<b>Work package 4: Needs analysis</b>																								
4.1 National working group in Flanders																								
4.2 National working group in Latvia																								
4.3 National inventories of needs and reports																								
4.4 Transnational steering group: comparison needs analysis in Flanders																								
4.5 Overview of the common needs (transnational)																								
<b>Work package 5: Broadening the expertise</b>																								
5.1 Peer learning activity in Latvia																								
5.2 Report of the peer learning activity																								



# Background paper

POWERHEAD



# 1. Context

- 5 content-related Work Packages:

WP3	WP4	WP5	WP6	WP7
Setting the stage	Needs analysis	Broadening the expertise	Guidelines on digital learning	Dissemination of results

- Background paper

- Prepared by Flemish Working Group in February/March 2021
  - Co-chaired by Cis Van Den Bogaert & Isabelle De Ridder
  - 16 members, different stakeholders
- Presented and enriched during transnational steering group meeting on 31 March 2021

- General objectives of the background paper

- Give an overview of insights on digitalisation in HE
- Outline the current context of digitalisation in HE





# 1. Context

- Original objective of the project (call in 2019)
  - Design guidelines for a policy on digital learning in HE at two levels:
    - national policy
    - higher education institutions
  - Why? Digital learning in an ad-hoc, haphazard way.
- Impact of the COVID-19 context
  - Rapid implementation of digital education on large scale
  - But... even today: still many questions.
  - Given this context...
    - ...what do institutions need from the government to develop a digitalisation policy?
    - ...how can institutions further shape their digitalisation policy?



## 2. Recent policy documents on digitalisation in HE

- In the European context
  - European Digital Strategy & Skills Agenda
  - Communication on European Education Area & Digital Education Action Plan
  - Bologna Process & European Higher Education Area
  - Digital Competence Frameworks
  - EUA/Erasmus+ project: Digitally enhanced learning and teaching in European higher education institutions
  - European Projects in which Flanders and/or Latvia are actively involved: MICROBOL & OpenU



## 2. Recent policy documents on digitalisation in HE

- In the Flemish context
  - “Digisprong” (“digi-leap”) for compulsory education
  - “Voorsprongfonds” (“lead fund”) for higher education
  - Previous initiatives of the Flemish Education Council (incl. recommendation on digital learning)
- In the Latvian context
  - National Development Plan of Latvia for 2021-2027
  - Education Development Guidelines & OECD Skills Strategy Implementation Guidance in Latvia
  - OECD publication Going Digital Latvia
  - Latvian recovery and resilience plan



## 2. Recent policy documents on digitalisation in HE

- Reflections
  - No consensus on digital learning and teaching
  - Despite large number and variety of documents, many challenges and opportunities recur.
  - Some documents date back to some years ago, but many challenges still remain.
- Specific goals of background paper
  - Definition of digital learning and teaching
  - Opportunities, challenges & essential preconditions
  - Reflection on 'Next steps'



### 3. Digital teaching and learning in HE

- Definition
  - *Digitally enhanced learning and teaching is 'any type of learning or teaching that is accompanied or supported by technology' (Goebel et al., 2021).*
  - Different degrees: Continuum of digitalisation possibilities
  - Blended, distance, and hybrid learning
- Recent technological developments
  - Technology vs. educational technology: *technology that is used in teaching and learning contexts (Vlor, 2014)*
  - Typologies of educational technology



## 4. Opportunities of digitalisation in HE

- For learning and teaching
  - Designing quality education
  - Promoting student learning
  - Motivate and connect with the world of students
  - Contribute to inclusion
  - Collaboration and exchange between teaching staff and students
- For the organisation of HE
  - Preparing students for digital society
  - Reaching more and more diverse students
  - Contributing to innovation in HE
  - Strengthening participation of teachers and students
  - Administrative support via digital platforms



## 4. Challenges of digitalisation in HE (1)

- For learning and teaching
  - Education-driven instead of technology-driven
  - Importance of teaching method besides educational technology
  - No 'one-size-fits-all' approach: particular challenges for certain students/learning objectives/contexts
  - Attention for digital inclusion
  - Digital competences of teachers and students
  - Positive attitude of teachers and students towards digitalisation
  - Impact on assessment



## 4. Challenges of digitalisation in HE (2)

- For the organisation of HE
  - Increasing workload for teachers
  - Need for professionalisation of teachers
  - Attention needed for privacy, security and reuse of material
  - Impact on the broader organisation of HE
  - Relation to other major issues, such as climate challenge
  - For diverse types of HE: continuing education and open education



## 4. Essential preconditions for digitalisation in HE



- For learning and teaching
  - Added value via *embedding* in the learning environment
  - Connection to learning objectives, students and context
- For the organisation of HE
  - Modernising the infrastructure
  - Adequate funding
  - Professionalisation of teachers/staff
  - Developing students' digital competences
  - Importance of support functions in and outside institutions
  - Developing and conveying a vision in HEI
  - Embedding in quality assurance



## 5. Next step

- Conduct a needs analysis

WP3	WP4	WP5	WP6	WP7
Setting the stage	Needs analysis	Broadening the expertise	Guidelines on digital learning	Dissemination of results

- From the perspective of 'change management':  
What is needed to conduct a well thought-out digitalisation policy and to continue the digital transition?



# Thank you!

Questions? Comments?

Co-funded by the  
Erasmus+ Programme  
of the European Union



# POWERHEAD

## Common Needs Analysis in Flanders and Latvia

22 February 2022



# Introductory Part I: Methodology

Aim: an inventory of the needs of HE to implement a policy on digital learning

**Focus groups (FG)** were conducted in Flanders and Latvia separately and  
**afterwards transnationally compared**

Model for the needs analysis was  
developed by the Flemish party:  
**Model of Laurillard (2015)**

Drivers: how teachers prioritise their activities

Enablers: facilities that teachers need to respond  
effectively to the 'drivers'.

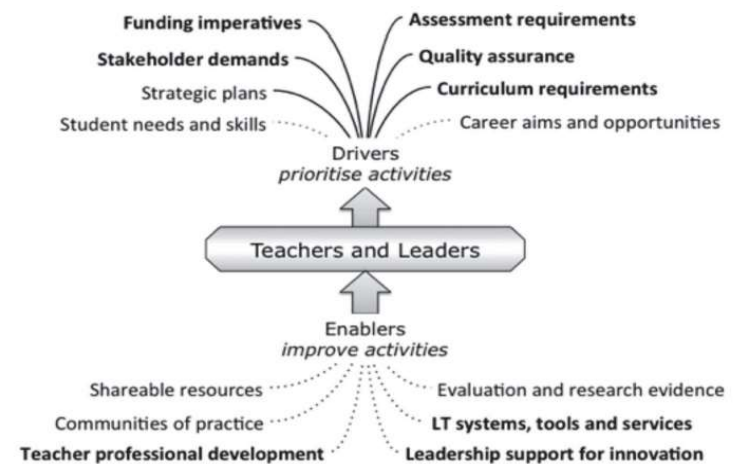


Fig. 1. the drivers of professional activity in the HE system balanced against the enablers for innovation in learning technology (bold indicates the more powerful ones).



## Introductory Part II: Themes & Process

**Major 5 themes: (1) Students (2) Course & Curriculum Design  
(3) Vision, Policy, and QA (4) Funding and Infrastructure (5) Stakeholders**

**In Flanders five FG were conducted  
with:**

- Students
- Responsibles of HEI and directors of finance, infrastructure and QA
- Educators and educational support staff
- Employers and social partners
- Government
- 1 additional focus group: labour market perspective

**Total number** of participants in FG 41

**In Latvia four FG were conducted  
with:**

- Students
- Educators (Lecturers)
- Industry/ business representatives
- Policy makers

**Total number** of participants in FG: 21



# Results of Focus Groups in Flanders and Latvia

## Which common needs were identified?

A Flemish Needs Analysis and a Latvian Needs Analysis was discussed during the meeting of the transnational steering group of the project on November 16 and 17 2021

**Project document “Common needs analysis”**

prepared by Flanders

Published on January 2022



# Theme (1) **STUDENTS**

## **1. A wide digital literacy and high level competencies:**

Acquisition of those competencies should be supported during studies

**2. Digital inclusion:** accessibility of digital resources, different groups of students, esp. vulnerable groups, guidance and support is required.

**3. Flexible and adaptive use** of digital environments  
(personalized system, diverse student's profiles, etc.)

## **4. Well-being and mental health**

**5. Self-regulation and self directed learning skills,** esp. for the first year/early stages of study, support is needed.

**6. Communication** with /and involvement of students





## Theme (2) Course and Curriculum Design

### 2.1. Curriculum design:

- Sustainable digitalisation and **well-considered redesign of curricula** in the long term vs emergency remote learning during the pandemic;
- **Flexible and modular curricula**;
- **Study modules on digital skills**: which specific digital skills are important in which fields of study
- **Pedagogical-didactical principles** as a basis for development of study programmes

### 2.2. Student assessment in the digital environment(s)

Digital assessment pose several challenges for lecturers.

Ideally, a **variety of assessment methods** is used.



## Theme (2) Course and Curriculum Design

### 2.3. Support and professionalisation of educators

- **Knowledge sharing** should be facilitated: ongoing mutual learning and exchanges between educators;
- Transition to digital education **requires time and energy** of educators;
- **Strong need for targeted/specialised professionalisation of educators;**
- **Purposeful system for professionalisation of educators:** developed and organised efficiently that covers different needs of educators.



## Theme (3) Vision and Policy

### 3.1. Vision, change management & leadership

are identified as important aspects at institutional level;

- **Commitment, involvement** and mutual dialog **with different parties, and policy implementation at all levels;**
- **To prioritise digitalisation at national level and development of policy**

**3.2. Internationalisation and digitalisation:** creating new opportunities;  
offers further international profiling of HE institutions

### 3.3. Role of digitalisation in the quality assurance system(s):

After the pandemic, **quality assurance** of digital education and processes should be included in the regular quality assurance system(s)



## Theme (4) Funding and Infrastructure

### 4.1. Funding: specifically allocated to digitalisation in higher education

Significant investments are done, at the European (RRF) and the national level, as a response to the highly digitalized education during the pandemic;

- **Continuous basic funding for higher education** is needed to support digitalisation in a sustainable way;
- Rollout of digitalisation **requires sufficient staff**, who has a suitable profile;
- **The well-being of staff is important**

### 4.2. Infrastructure:

- Availability and accessibility of infrastructure;
- Digital tools and equipment, the provision of various technologies;
- Sharing of educational resources;
- Administrative processes and systems



## (5) Other Themes

Role of developers of hardware/software in digitalisation

**Privacy, data security, and other regulatory/legal aspects**

Involvement of industry representatives in the development of study programmes

**Psychological acceptance of change** for the successful roll-out of digitalisation in higher education

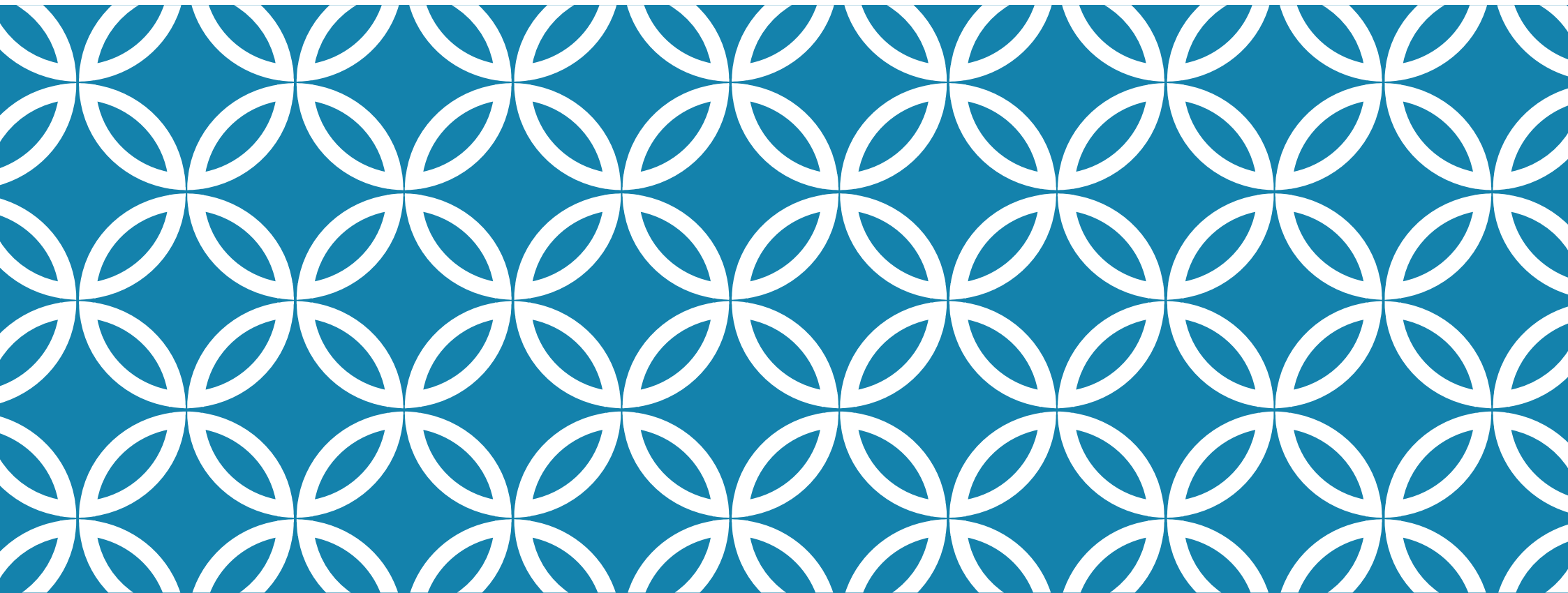


## Next Steps:

Latvia and Flanders will prepare separately  
**the Guidelines on digital learning in higher education;**  
then the Guidelines will be transnationally compared

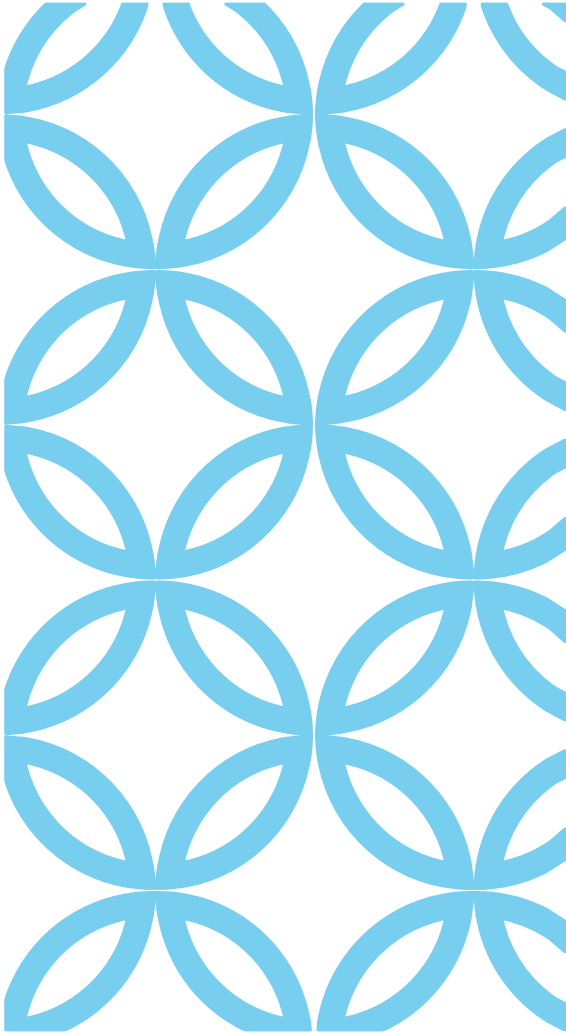
## Broadening the Expertise during a Peer Learning Activity

Thank you for your attention and  
**your contribution during PLA!**



## POWERHEAD PEER LEARNING ACTIVITY

Digitalisation in higher  
education: experiences from  
European countries part 1:  
Greece



*E-University: the electronic students' register*

*E-Diplomas: a degree register on a national scale*

*E-doatap: digitalization of the Greek NARIC archives, so that it can be accessible through a special e-platform*

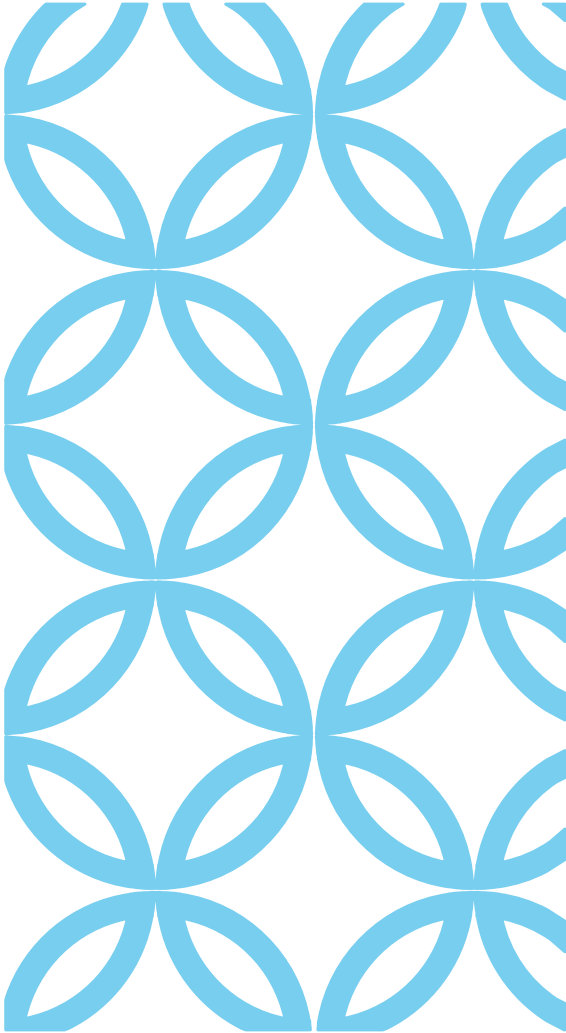
*upgrading of the university coursebooks database*

*upgrading of the electronic system for managing the selection and promotion of teaching staff*

---

***NATIONAL ACTION PLAN OF THE GREEK  
MINISTRY  
OF EDUCATION AND RELIGIOUS AFFAIRS***





*curriculum design*

*update of administrative services*

*update and coordination of the traineeship services,*

*improvement of subsistence and accommodation services*

*possibility of identifying and authenticating all members of the academic community through the development of Identity Management infrastructure*

*update of the HEIs Business Intelligence Hub,*

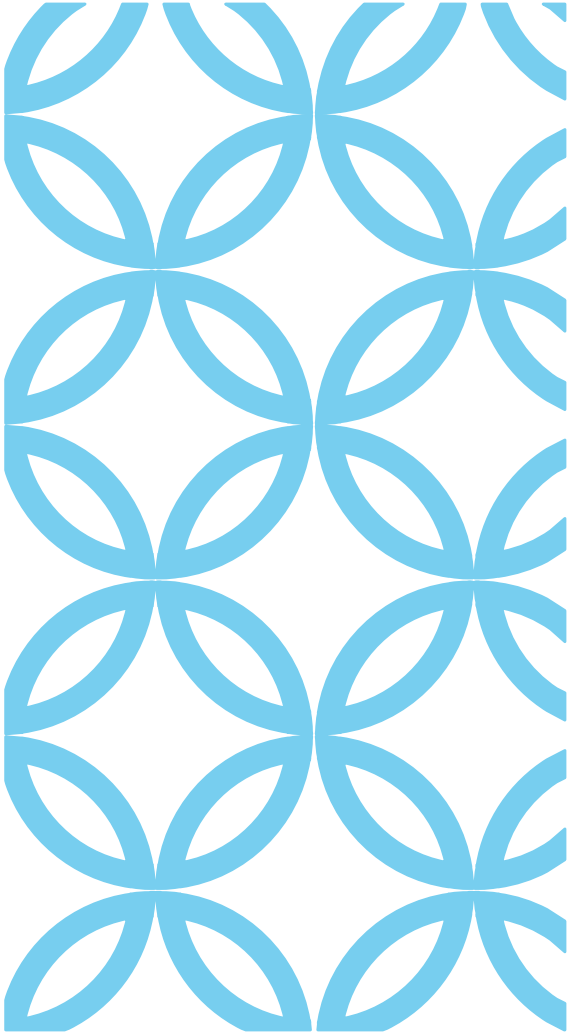
*adoption of the National Open Science Policy,*

*e: Presence service, enabling members of the Greek research and academic community to organize and conduct online teleconferences*

*Upgrading of Electronic Voting system in universities*

---

## ***DIGITAL TRANSFORMATION STRATEGY 2020-2025 OF GREECE, CALLED ALSO THE 'DIGITAL BIBLE'***

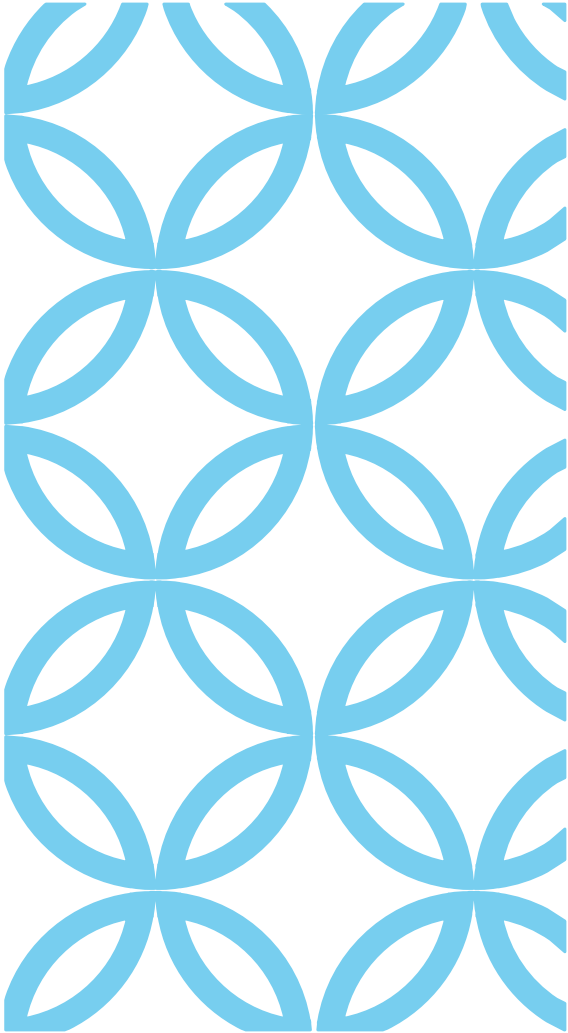


*measures to ensure equal access to, participation in and completion of quality, affordable, relevant, non-segregated and inclusive education and training and acquisition of key competences at all levels, including higher education,*

*graduate tracking mechanisms and services for quality and effective guidance for all learners of all ages*

---

## *PLAN FOR THE DIGITAL TRANSFORMATION 2021-2027*



*the internationalized institution,  
digital transformation and capability,  
entrepreneurial teaching and learning,  
knowledge exchange and collaboration*

---

## *OECD-EU PROJECT “HEI INNOVATE*

- The COVID-19 pandemic has dramatically accelerated digital transformation, with transitions from in-person to online classes, straining students' skills and institutions' resources.
- As HEIs move beyond the COVID-19 pandemic, they will need to consider how digital transformation changes their education, research, engagement and management activities. (OECD/European Union, 2019[2]). HEIs must therefore set targets and introduce strategies to recover and benefit from the digital transition
- Greece took action to advance its digital transformation and capabilities
- In the pandemic, distance learning in Greece showed both strong signs of adaptability and a commitment to create the best possible digital environment for students and staff.
- The massive shift to digital platforms caused by the pandemic has presented new opportunities for internationalization of HEIs. Access to global experience has been greatly expanded, and the barriers to participation in international collaborations have been significantly reduced



# **Digitalisation in Higher Education University Perspective: GREECE**

**Demetrios Sampson**  
**University of Piraeus**

# Digitalisation - Post-Pandemic T&L in HE

- **Curriculum**

- global problems - **internationalization** of the curriculum
- a **smart citizenship** curriculum – **digital sustainability & green intelligence**
- prepare Youth as **effective thinkers** and **ethical global citizens**
- **co-design** with Industry and Labour Market representatives

- **Pedagogy**

- rethink tradition **lecture-based** teaching strategies and support student-centered **flipped** and **blended** teaching & learning
- strategies for more engaged autonomous **self-regulated** (life-long) learners

- **Means – Technology**

- unlock **existing technologies** & explore **new technologies**
  - online **access** to **digital educational resources** in multiple forms and multiple levels of **interactivity** – moving well beyond text-books to interactive e-books, including Educational Resources enhanced with Augmented and Extended Reality
  - facilitate educational **activities**, such as online forum and discussions for community building and collaboration, experiments in remote and virtual laboratories, online visits and internships

- **Assessment of/for Learning**

- Move beyond traditional summative **paper & pencil exams**:
  - integrate formative **e-assessment** strategies and **personalised feedback**
  - **summative assessment** based on students' **e-portfolios**, authentic learning and performance assessment exploring **educational data** collection and **analytics**
  - **professional identity assessment** for **Individual Graduate profiling** beyond an one-size degree for all

- **Leadership & Policies**

- **data-driven evidence-based** responsible decision-making in institution performance evaluation and benchmarking
- **flexible educational policies** to facilitate educational innovations such as “on-demand” and “in-context” accreditation of labour market relevant competences through **micro-credentials**

RUHR  
UNIVERSITÄT  
BOCHUM

RUB



Deutscher Akademischer Austauschdienst  
German Academic Exchange Service



Hochschulforum  
Digitalisierung

Powerhead Peer Learning Activity – February 22, 2022

# Digitalisation in HE: lessons from Germany

Alexander Knoth  
Oliver Janoschka  
Digitalisierung  
Kornelia Freitag

CDO and Head of Section Digitalisation at German Academic Exchange Service (DAAD)  
Head of Digital Programmes at Stifterverband and Managing Director at Hochschulforum

Vice President for Learning and Teaching and International Affairs at Ruhr-University Bochum



Hochschulforum  
Digitalisierung

## Introduction: What's Germany's problem?

### Digitalisation in Higher Education:

- Germany does not have one single national strategy
- the Higher Education System is fragmented
  - federal state
  - institution focused: Universities/ Universities of Applied Sciences

### Reference to the "Needs Analysis":

- Level of institutional development is missing

### Our Perspectives: A Mixture of...

- ... Funding/ infrastructures
- ... Building communities of practice



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German Academic Exchange Service



## DAAD's Funding Portfolio: Internationalisation meets Digitalisation

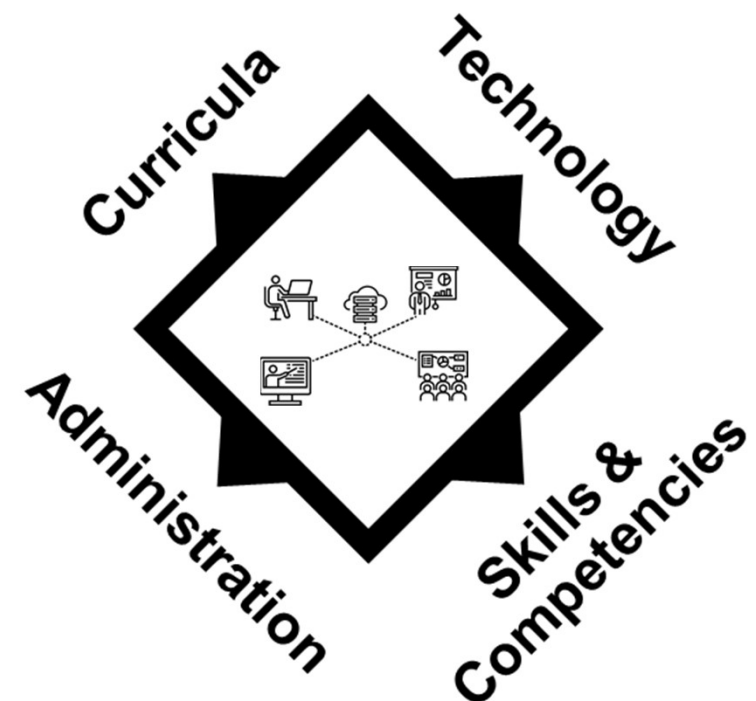
Perspective: International Mobility, Virtual Exchange and  
Collaboration across borders

Target Groups (for funding)

- IMKD: (German) Higher Education Institutions and their international networks
- IP Digital: Study Programme responsables
- IVAC: Lecturers/ Teaching staff

⇒ Four strategic dimensions of digitalisation

⇒ Community building is key (but difficult)





Hochschulforum  
Digitalisierung

# Digitalisation in higher education in Germany – perspectives from HFD



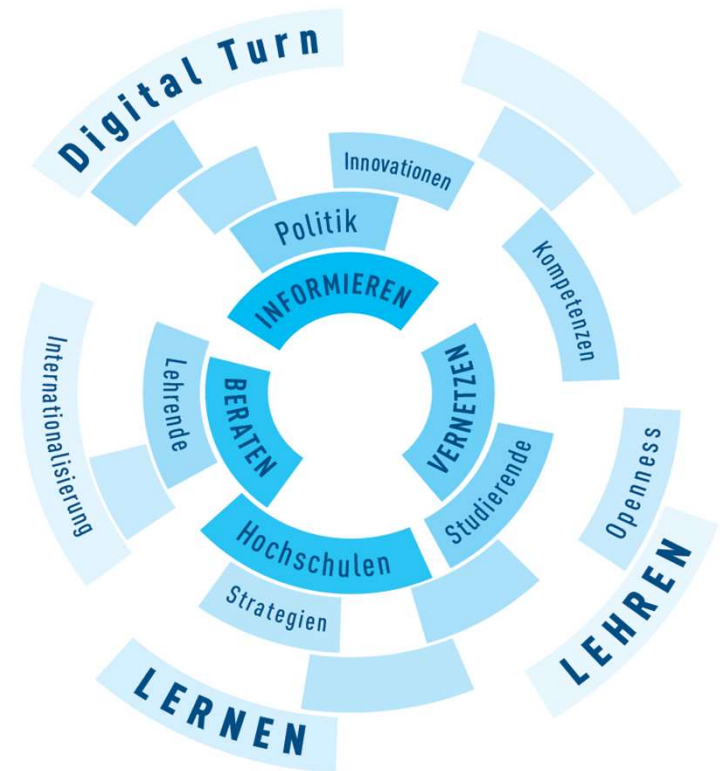
Hochschulforum  
Digitalisierung

## Hochschulforum Digitalisierung - German Forum for Higher Education in the Digital Age

Hochschulforum Digitalisierung (HFD) orchestrates the discourse on higher education in the digital age.

As an innovation driver, it informs, advises and connects stakeholders from higher education institutions, politics, business and society.

Founded in 2014, HFD is a joint initiative by Stifterverband, CHE Centre for Higher Education and the German Rectors' Conference (HRK). It is financed by Germany's Federal Ministry of Education and Research (BMBF).







Hochschulforum  
Digitalisierung

# Funding & infrastructure



## Selection of developments in digitalisation in HE on the national level

- 2019: Commission of Experts for Research and Innovation ([EFI](#)) recommends: **"digitalisation rate"** pr. student for every HEI
- Since 2021: Foundation for Innovation in Higher Education: **Joint long-term funding of federal and state governments** for innovation in HE in different funding streams
  - 2021: First funding stream "Strengthening university teaching through digitalisation" with **volume of 330M for 139 selected projects**
- Dec 2021: New government: coalition agreement states e.g. that a new **program for digitalisation in higher education** will be established
- Funding 2021 to 2025: BMBF provides EUR 630 million for the **"National Education Platform"** (interoperable national ecosystem for teaching and learning on all levels)

## Service infrastructure in the federal states



Hochschulforum  
Digitalisierung



HAMBURG  
OPEN ONLINE  
UNIVERSITY



Multimedia Kontor  
Hamburg

Ein Unternehmen der  
Hamburger Hochschulen



Zentrum für Multimedia in der Lehre



elan ev  
E-LEARNING ACADEMIC NETWORK

DH-NRW



ORCA.nrw  
Das Landesportal für  
Studium und Lehre.



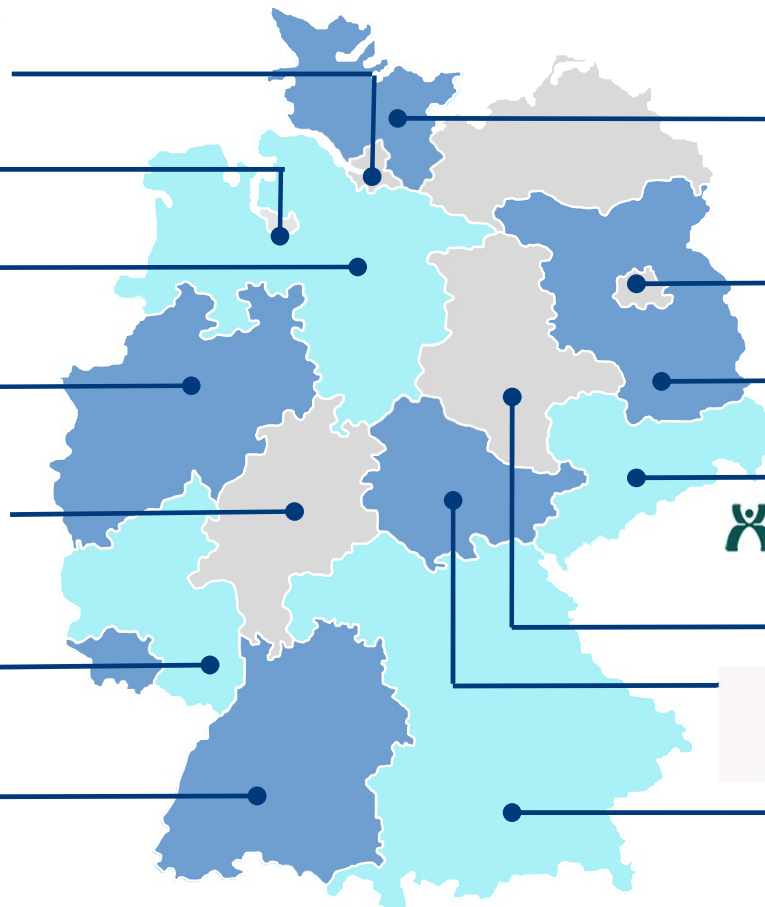
HessenHub  
Netzwerk digitale Hochschullehre Hessen



VCRP



HND BW  
Hochschulnetzwerk Digitalisierung  
der Lehre Baden-Württemberg



Projekt FutureSkills SH



E-Learning Brandenburg - eBB

Hochschuldidaktisches  
Zentrum Sachsen



BPS BILDUNGSPORTAL SACHSEN

Arbeitskreis E-  
Learning der  
Landesrektoren-  
konferenz Sachsen

AG E-Learning Sachsen-Anhalt

eTeach  
Netzwerk  
Thüringen



virtuelle  
hochschule  
bayern





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Digitalisierung

# Vision, policy and quality assurance

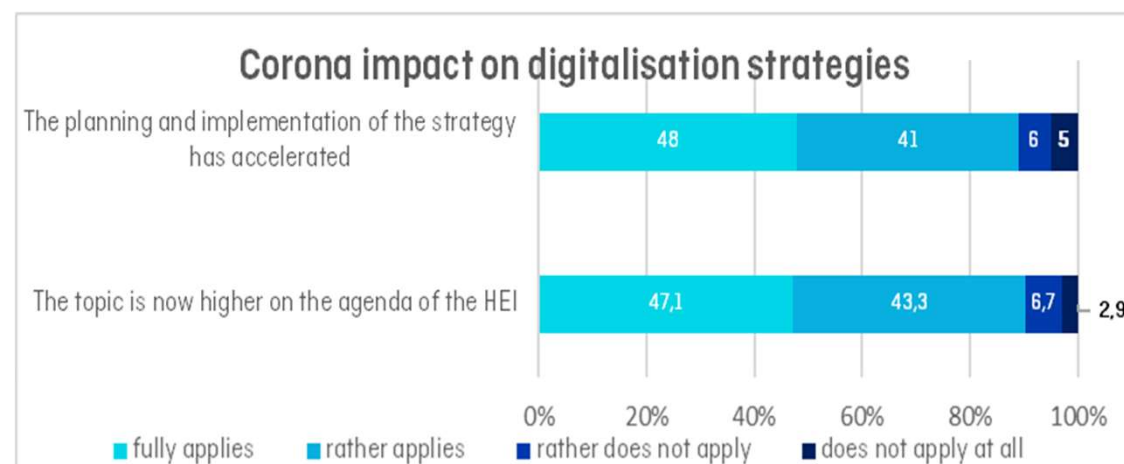
## Development of digitalisation strategies in HE

## 2019: Only 14 % of German HEI had a digitalisation strategy



Source: 2019 Report of the Commission of Experts for Research and Innovation ([Expertenkommission Forschung und Innovation - EFI](#))

## 2020/21: Corona accelerated the development of digitalisation strategies in HEIs



Source: [HFD-Supportstudie](#), 2021, n=98-104



## HFD-Peer-to-Peer strategy consultation program for HEIs (P2P)

- **established since 2017: 1-year accompanying process** for higher education institutions (HEIs) to strategically strengthen digitalisation in teaching and learning at their institution
- **holistic approach:** addresses and includes **HE leadership** as well as other stakeholders such as students
- **peer-based:** HEI are supported by HFD and **external experts ("peers")**
- **impact:** enables up to **8 HEIs or alliances** annually in the nationwide program
- **concrete outputs:**
  - self-assessment report
  - consultation visit with workshops
  - recommendation report by the peers and the HFD
  - P2P-network

### P2P in numbers

**2017-2021**

**24** consulted HEIs

**161** applications of interest  
from **128** HEIs

**(3** collaborative applications)



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# Course and curriculum design

## "Hot topic" in German HEI: digital assessment



## HFD-Whitepaper “Digital Assessment in Higher Education”

- Urgent topic in the HEI community - HFD Call for **Community Working Group** members in Spring 2021  
→ more than **80 members** from Germany, Austria and Switzerland engage in CWG in **7 thematic groups**
- **>40 Co-authors** provide expertise and summarise their lessons learnt and findings in the whitepaper, including 20 **practical examples** for assessment in HE
- Whitepaper provides an **overview** and **orientation** for HE staff and offers **recommendations**  
→ **English version** will be available in March



<https://hochschulforumdigitalisierung.de/de/news/digitale-pruefungen-hochschule-whitepaper>





Hochschulforum  
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# Students

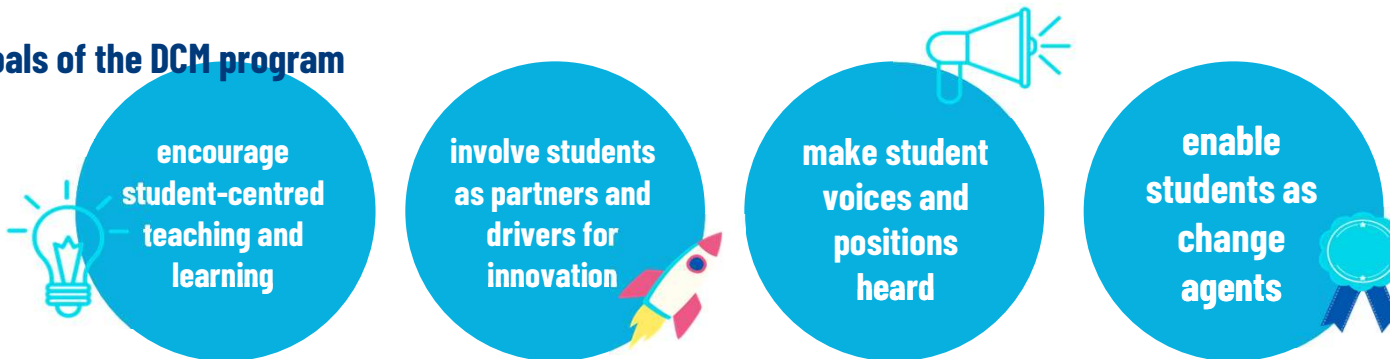
From learner to transformation agents:  
The HFD DigitalChangeMaker Network



## Students as change agents: HFD-DigitalChangeMaker-program

- Annual program **since 2018 with 12-15 selected students per year** from different universities and disciplines all over Germany
  - DCM are students who are especially...
    - **motivated** to be involved in the digital transformation of their HEI → **collaborate across HEIs in thematic groups**
    - **engaged** on local, regional and national level → **represent** student voices in public events and **get others involved**
- Various outputs, e.g. discussion paper on the ["Digital Turn from a student's perspective"](#) (2019), webinars and live sessions etc.
  - currently development of **local DCM-groups**

### Goals of the DCM program







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# Digitalisation of L&T at RUB



Deutscher Akademischer Austauschdienst  
German Academic Exchange Service



Hochschulforum  
Digitalisierung

## Ruhr University Bochum

Opened in 1965: 1st HEI in Ruhr Area

Research University:

21 Faculties: 5,800 staff: 3,500 teachers; 180 progr.

42,000 students: superdiverse student body

L&T Strategy since 2011 with focus on research-oriented teaching.

Digitalisation Strategy since 2018 (incl. separate implementation-plan per faculty)

L&T: research-, impact-, internationally oriented;

European University of Postindustrial Cities:

Virtual Interuniversity Campus





Deutscher Akademischer Austauschdienst  
German Academic Exchange Service



## Digitalization of L&T at RUB

- More than 20 years of E-Learning at RUB
  - lead in developing NRW "Studifinder" (university finding + self-learning tool), start 2012 - 2017, sold to Federal Office of Labor
  - nation-wide survey of graduates of 2017 (KOAB): 35% RUB "high experience with e-learning" vs. 16% Germany-wide
- E-Learning Strategy
  - introduced in a participatory process 2016-18
  - interconnects central strategy with faculty-specific concepts
  - university funding for faculty concepts
  - currently: monitoring and adapting
- Strong central support structure: Center for T&L, IT-Services, QM
- Special focus on student input and participation
  - student e-guides + student organized competition "5x5000" for more than 20 years
  - Re Covid crisis: university wide *e-team digitalisation*, in faculties e.g. *PhiloLotsen*





## RUB and E-Learning in North-Rhine Westphalia (NRW)



Deutscher Akademischer Austauschdienst  
German Academic Exchange Service



- NRW: most populous Federal State in Germany
- NRW: 42 public higher education institutions (HEI) with high autonomy
- NRW HEI autonomously cooperate with each other - esp. in the area of L&T
  - (e.g. Working Group Vice Rectors L&T)
- NRW Ministry of Science and HEI institutionalized Cooperation: Digitale Hochschule NRW (DH NRW)
  - Foci: Research - Infrastructure - Teaching
    - *coordination of cooperative projects: pilot projects at selected HEIs*
    - *e.g. pilot project KI:edu.nrw sounds out application of Learning Analytics and AI at RUB - for all HE*
- RUB hosts DH NRW'S online repository for OER: ORCA.nrw



## Online Resources **C**Ampus: ORCA.nrw



### **Jointly managed operational unit of all NRW HEI hosted by RUB:**

- interconnects all cooperations of DH.NRW in the field of e-learning
- encompasses
  - Central OER repository (interconnected by search index with repositories of other federal states)
  - networked e-learning infrastructure (e.g. interface to local LMS, joint video server)
- complemented by
  - funding programs as incentives for teachers to produce OER (e.g. funding line "OER Content", separate projects up to 500.000 Euro)
  - training program "Teaching in the Digital Age" for all HEI in NRW
  - central legal information service on e-learning
- connected to NRW HEI by
  - NRW-funded positions for networking at every NRW HEI ("Netzwerk Landesportal") to network and co-ordinate all ORCA activities within & HEI



# **DIGITAL TRANSFORMATION OF HUNGARIAN HIGHER EDUCATION**

**POWERHEAD**  
**22-23. FEBRUARY 2022.**

**Dr. Laura Sinóros-Szabó, Ministry for Innovation and Technology**

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# HUNGARIAN HIGHER EDUCATION SYSTEM (2019)



280 000

students are **enrolled** in HE  
(2019)



77%

**earning premium** of HE-  
educated workers (25-64)  
compared to those without  
HE, above the OECD  
average of 54% (2018)



31%

**of young people obtained  
a HE qualification**, below  
OECD average of 45%  
(2019)



64

**HEIs** (public, private or  
Church-owned)  
Most students were enrolled  
in state-maintained  
universities



14%

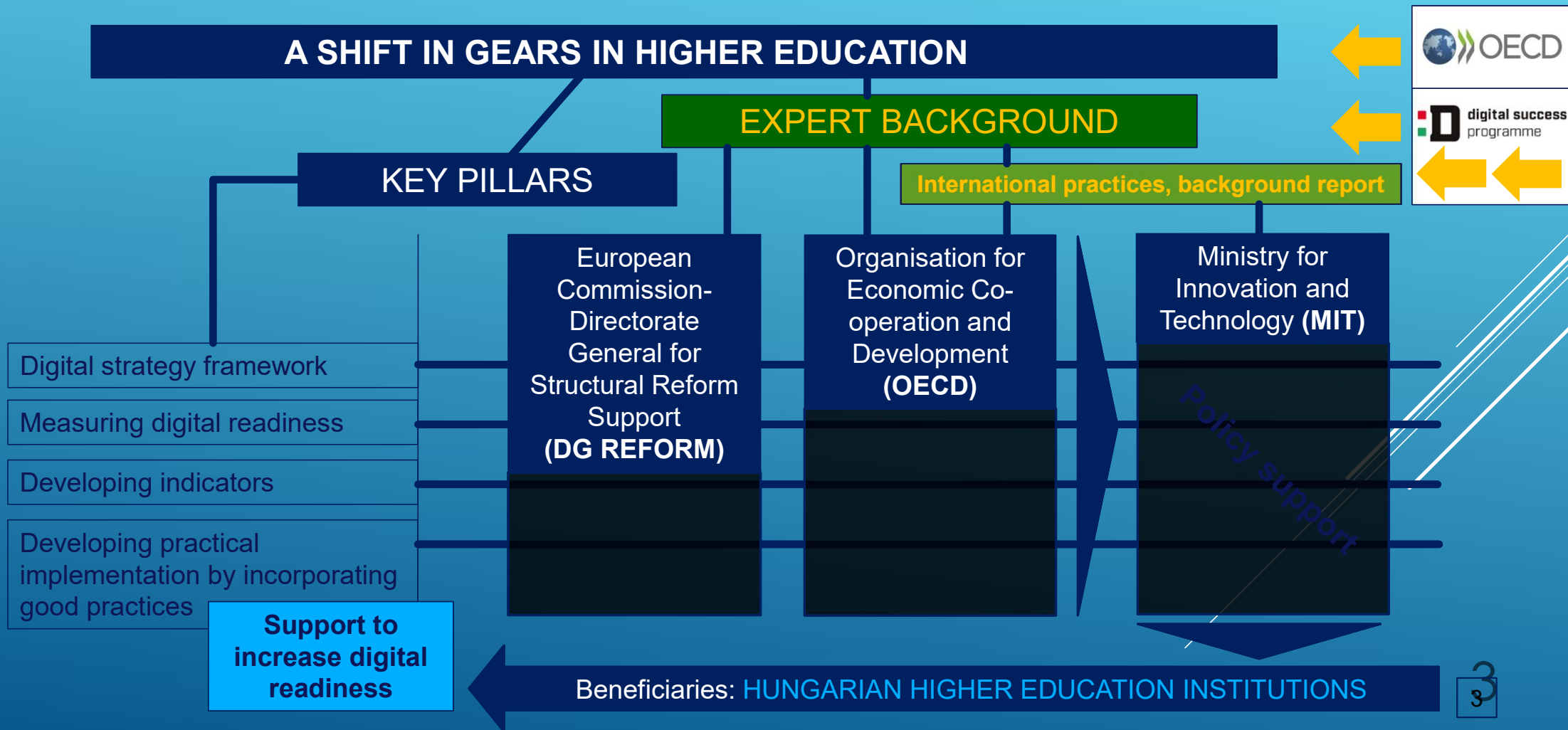
of HE students are  
**international or foreign  
students**, above the OECD  
average of 6% (2018)



35%

**drop in the number of  
students who applied** for  
higher education  
programmes between the  
academic years 2011/12  
and 2020/21

# STRUCTURAL REFORM SUPPORT FOR HIGHER EDUCATION (UNDER THE SRSP)



# STRUCTURAL REFORM SUPPORT FOR HIGHER EDUCATION – OBJECTIVES



## Policy support

Supporting national authorities' initiatives to shape their reforms according to their own capacities, taking into account the initial conditions and the expected socio-economic impact.



## Implementing the right process and methodology

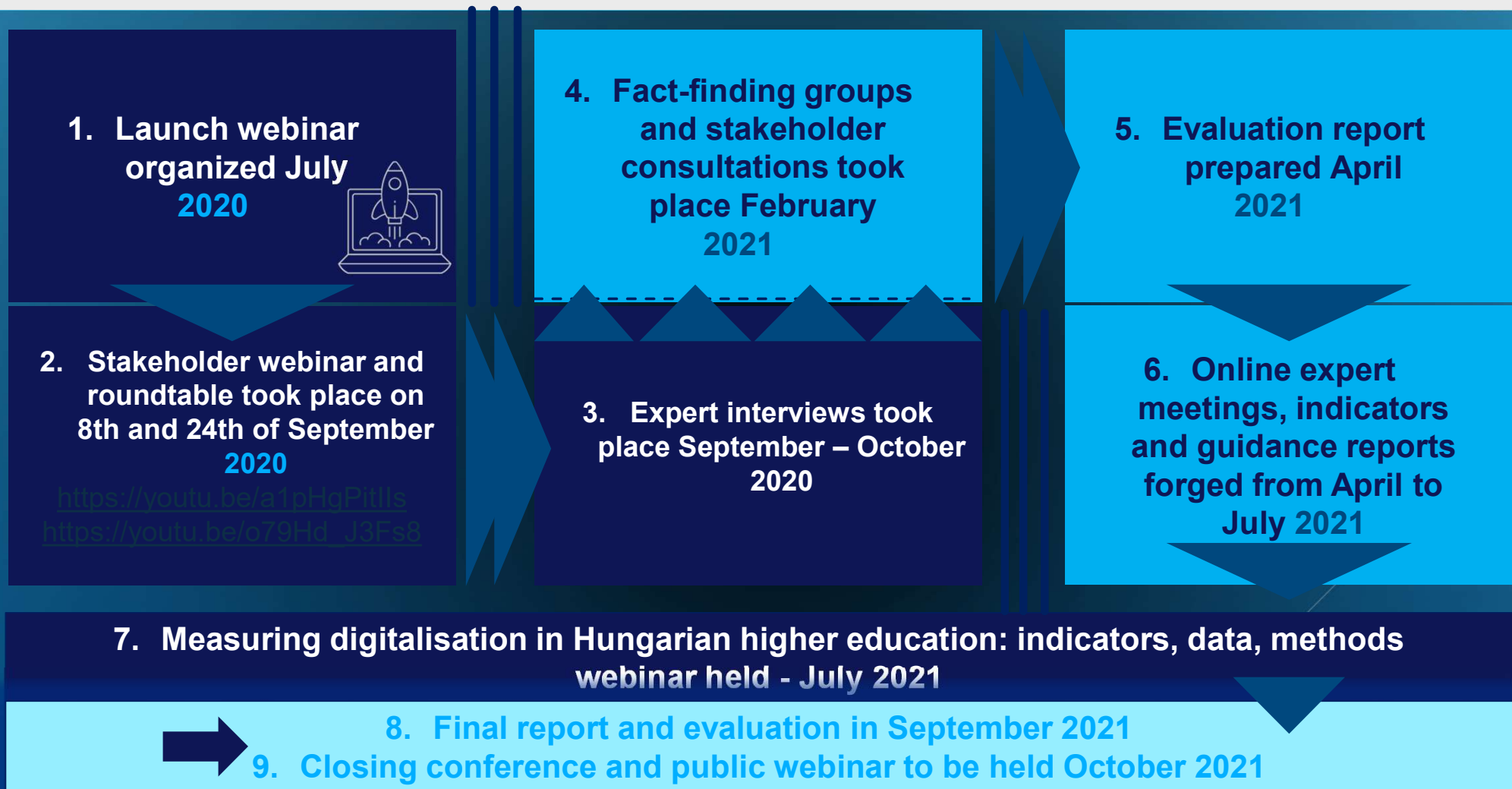
Supporting the efforts of national authorities to define and implement the appropriate process and methodology, taking into account best practices and experiences from other countries



## Development of ICT, teaching and learning methodologies, learning outcomes, any other identified areas

Supporting the Deputy State Secretariat responsible for Higher Education in the strategic development of a digital transformation framework for higher education

# STRUCTURAL REFORM SUPPORT FOR HIGHER EDUCATION – STATUS



# SUPPORTING THE DIGITAL TRANSFORMATION OF HIGHER EDUCATION IN HUNGARY – FINAL REPORT



## State of digitalisation

- Digital technologies, data used in higher education
- Teaching and research engagement, digital readiness, practices and performance
- Students' experience and learning



## A comprehensive reform approach to policies supporting digitalisation

- The policy framework
- Digital infrastructure and data systems
- Developing teaching, research and engagement
- Delivering to students, graduates and employers



## Measuring the digitalisation of Hungarian higher education

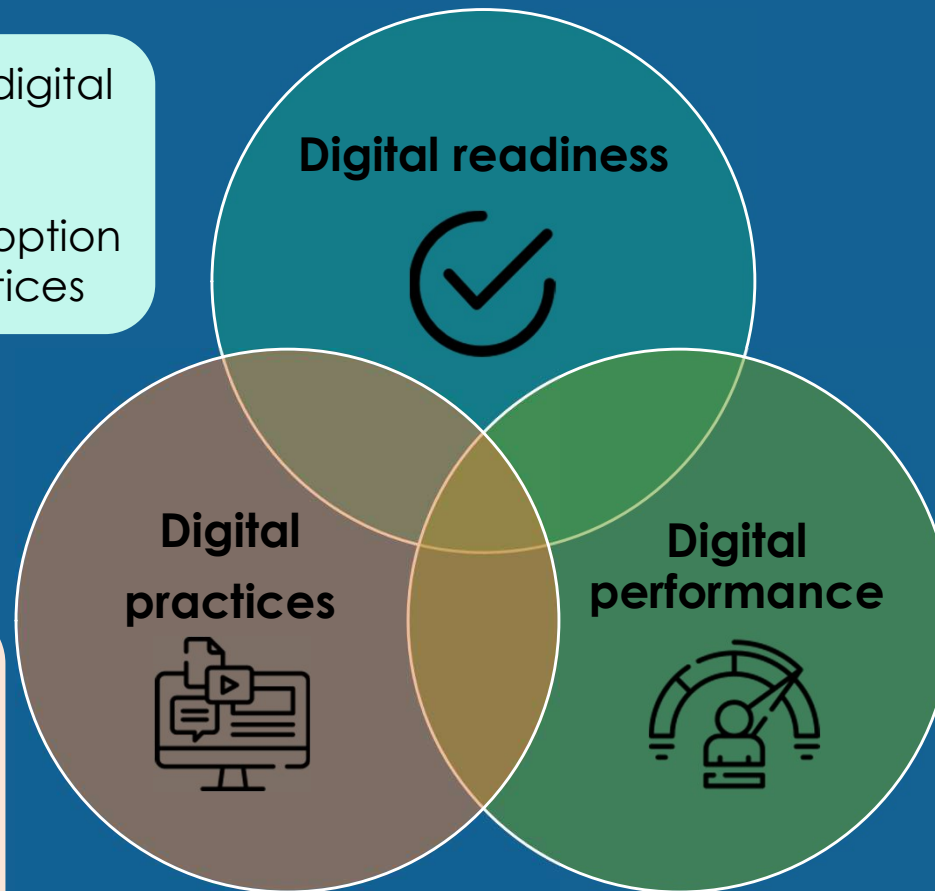
- National administrative data systems
- Surveys
- Learning analytics
- Complementarity and common issues



# WHAT DOES DIGITAL TRANSFORMATION MEAN?

- Availability of digital technologies
- Public policies supporting adoption of digital practices

- Use of digital technologies
- Adaptation of teaching and learning practices to digital environment



- How does digitalisation impact HE performance:
- Efficiency
  - Quality
  - Equity

# DIGITAL READINESS

**90%** of student respondents to the OECD stakeholder consultation survey reported very good or sufficient access to digital devices and high-speed Internet

But challenges remain:

- 1 10% of students report insufficient access to basic digital technologies for learning (computer/high speed internet)
- 2 More than 20% of students report insufficient access to online libraries and research databases
- 3 More than 30% of staff report insufficient access to mobile devices (tablets, smartphones)

# DIGITAL PRACTICES

93%

of student respondents reported having used digital tools weekly or more often to prepare for classes and to attend lectures

75%

of teacher respondents reported using digital tools at least weekly for class instruction and student support

But challenges remain:

1

Around 40% of student respondents did not know if they have access to online career guidance services

2

About 60% of students (and less than 50% of teachers) were confident their HEI carefully protected their personal data

3

75% of teachers (and more than 65% of students) prefer in-person instruction for small groups/classes

# DIGITAL PERFORMANCE

**51%** of student respondents agreed that online learning increased their study skills, such as autonomy and time management.

**80%** of teacher respondents reported that online education required them to teach in new ways or identify new teaching resources

- 1 About 50% of student respondents reported their teachers made effective use of digital tools to support teaching
- 2 About 40% of students and 50% of teachers found online learning to generate more stress and less satisfaction than in-person instruction
- 3 Fewer than 50% of teachers were confident in their ability to prepare students to be digitally competent upon graduation

# NATIONAL POLICIES PROVIDE A FRAMEWORK TO PROVIDE DIGITAL HIGHER EDUCATION BUT CHALLENGES REMAIN

## Digital Education Strategy

### Objectives:

- Provide personalised learning opportunities via an online learning platform
- Respond to employers', students' and society's digital training needs
- Offer more flexible and diversified programmes

### Challenges:

- Constraints on funding for part-time study
- The legal framework for HE staff employment and accreditation processes not yet oriented to quality digital higher education

## Shifting of Gears in HE Strategy

### Objectives:

- Promote personalised learning
- Foster specialisation of HEIs and matching research goals
- Provide more flexible programmes

### Challenges:

- Limited HEI engagement in design and implementation of strategy
- Multiple actions, but limited overall impact on the system's practices

## Data collection system

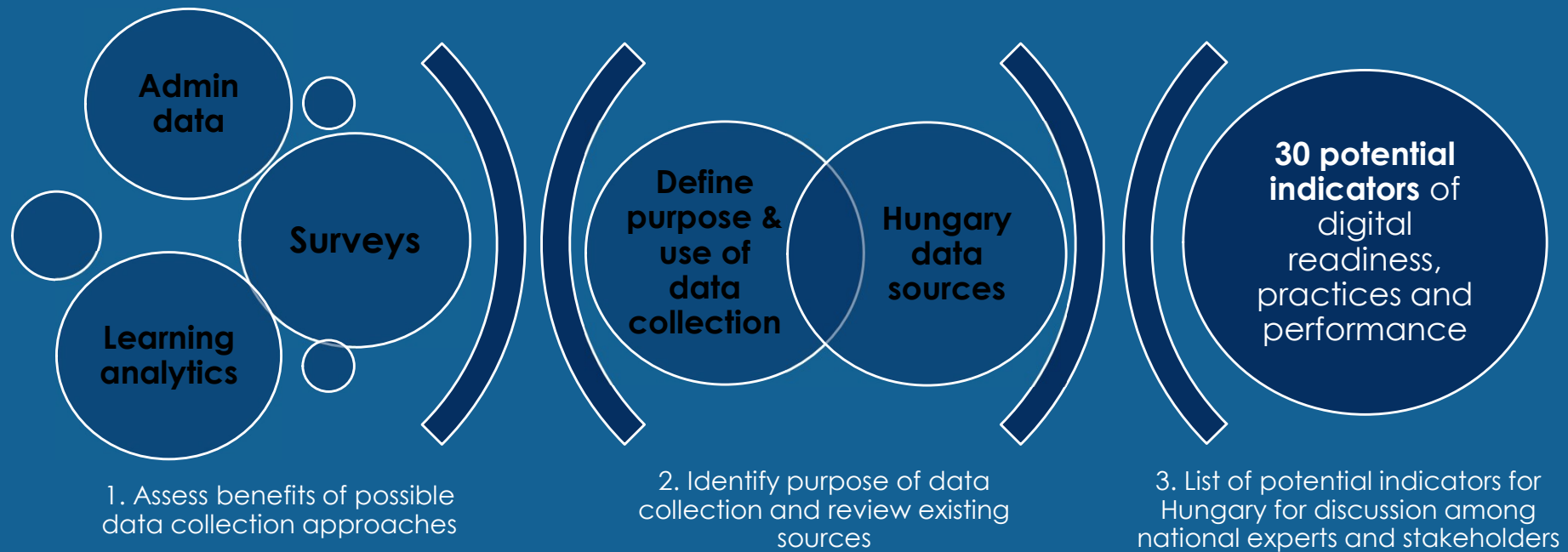
### Three levels:

- Student information management system
- Higher Education Information System (FIR) - national data on students
- Graduate Tracking System and Taxation data - linked administrative data

### Challenges:

- Current systems do not contain data on digitalisation
- Despite richness of current HE data, this data is not always used to support policy

# MEASURING DIGITALISATION IN HUNGARIAN HIGHER EDUCATION



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# **ENSURING QUALITY DIGITAL HIGHER EDUCATION IN HUNGARY**

# INDICATIVE TIMELINE & KEY OUTPUTS

## 0. Inception Phase (November-December 2021)

Launch event  
(18 November)  
+  
Project preparation

Inception Report  
(December 2021)

## 1. Desk Research (Months 2-9)

Hungarian QA landscape  
+  
International analysis of QA of digital provision

Brief analysis report on Hungarian QA  
(March-April 2022)

## 2. Stakeholder Consultations (Months 3-11)

HEI and stakeholder interviews  
(January-February 2022)  
+  
Roundtable discussions  
(March-June 2022)

Report on international QA of digital provision  
(September 2022)

## 3. Recommendations Phase (Months 9-14)

Development of policy options (July-August 2022)  
+  
Stakeholder consultations  
(September-October 2022)

Draft Final Report on Policy Options  
(December 2022)

## 4. Final Conference (Months 15-18)

Publish Final Report on Policy Options  
(January-February 2023)

+  
Closing event  
(March 2023)

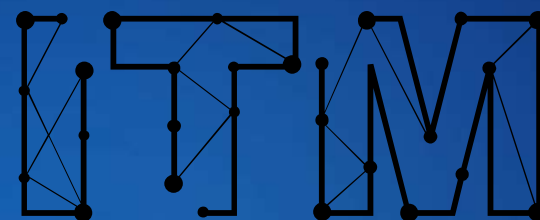


# DIGITAL TRANSFORMATION IN HIGHER EDUCATION



WE WILL DO IT TOGETHER!





INNOVATION AT WORK

Thank you  
for your attention.  
[laura.sinoros-szabo@itm.gov.hu](mailto:laura.sinoros-szabo@itm.gov.hu)



MINISTRY FOR  
INNOVATION AND TECHNOLOGY

# DIGITAL EDUCATION AT MISKOLC UNIVERSITY

- ▶ Different systems applied for digital education
  - ▶ Students' experience
  - ▶ Possibilities of development and integration of the systems
- 
- A series of white diagonal lines of varying lengths and thicknesses, located in the bottom right corner of the slide, creating a modern, abstract graphic element.

# DIFFERENT SYSTEMS APPLIED FOR DIGITAL EDUCATION

## Educational System

### NEPTUN system

- ▶ Publishing subjects;
- ▶ Signing up for subjects and exams;
- ▶ Registering signatures, practical grades, exam grades;
- ▶ Sending official messages;
- ▶ Uploading schedules;

## Learning Management System

Different platform of online education, i.e.

- ▶ Moodle;
- ▶ Google classroom;
- ▶ MOOC;

## Communicational channels

### Video communication

- ▶ Goggle meet;
- ▶ Microsoft Teams;
- ▶ Zoom;
- ▶ goToMeeting;
- ▶ Skype;


### Text-based communication

- ▶ E-mail;
- ▶ Messenger;
- ▶ Social Networks;

# STUDENTS' EXPERIENCE

- ▶ „I didn't like the one-day long waiting time to retake the test.”
- ▶ „I preferred online education to personal education, because of the flexible time management of online courses, which provided me with the possibility of revising the teaching material for several times.”
- ▶ „I was difficult to fix an appointment and cooperate with other students to do teamwork. ”
- ▶ „We tended to postpone the tasks because of the possibility of flexible time management.”

# • POSSIBILITIES OF DEVELOPMENT AND INTEGRATION OF THE SYSTEMS

- ▶ Integration of the three systems into one to make them more user-friendly and more efficient.
  - ▶ Digital competence based development of skills both for lecturers and students.
  - ▶ Risks of licence dependence of integration: annual licence fee, the issue of Intellectual Property rights, dependence on the service provider.
  - ▶ New possibilities of data-based analysis of the performance of students.
  - ▶ Introduction of new pedagogical methods.
- 
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**MISKOLCI**  
EGYETEM  
UNIVERSITY OF MISKOLC



**A TUDÁS  
ÉS KÖZÖSSÉG  
CAMPUSA**



***Roland Szilágyi Ph.D.***  
*vice rector*  
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***Thank you for your attention.***



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[rektor@uni-miskolc.hu](mailto:rektor@uni-miskolc.hu)

# Enhancing Digital Teaching and Learning: a case study from Ireland

POWERHEAD PLA, 22/23 February 2022

Dr Sharon Flynn, EDTL Project Manager, Irish Universities Association

#IUADigEd





# Some preliminaries

**Department of Further & Higher Education, Research, Innovation & Science** funds and creates policy for the higher and further education and research sectors.

**Higher Education Authority (HEA)** has a statutory responsibility, at central government level, for the effective governance and regulation of higher education institutions and the higher education system.

**National Forum for the Enhancement of Learning & Teaching** is the national body responsible for leading and advising on the enhancement of teaching and learning in Irish higher education.

**Quality & Qualifications Ireland (QQI)** is the state agency responsible for promoting the quality, integrity and reputation of Ireland's further and higher education system.

• **Irish Universities Association** is the voice of the university sector in Ireland.

# National Context

New National Digital Strategy – Connecting Ireland, The Digital Ireland Framework – under development, will have a pillar on Skills

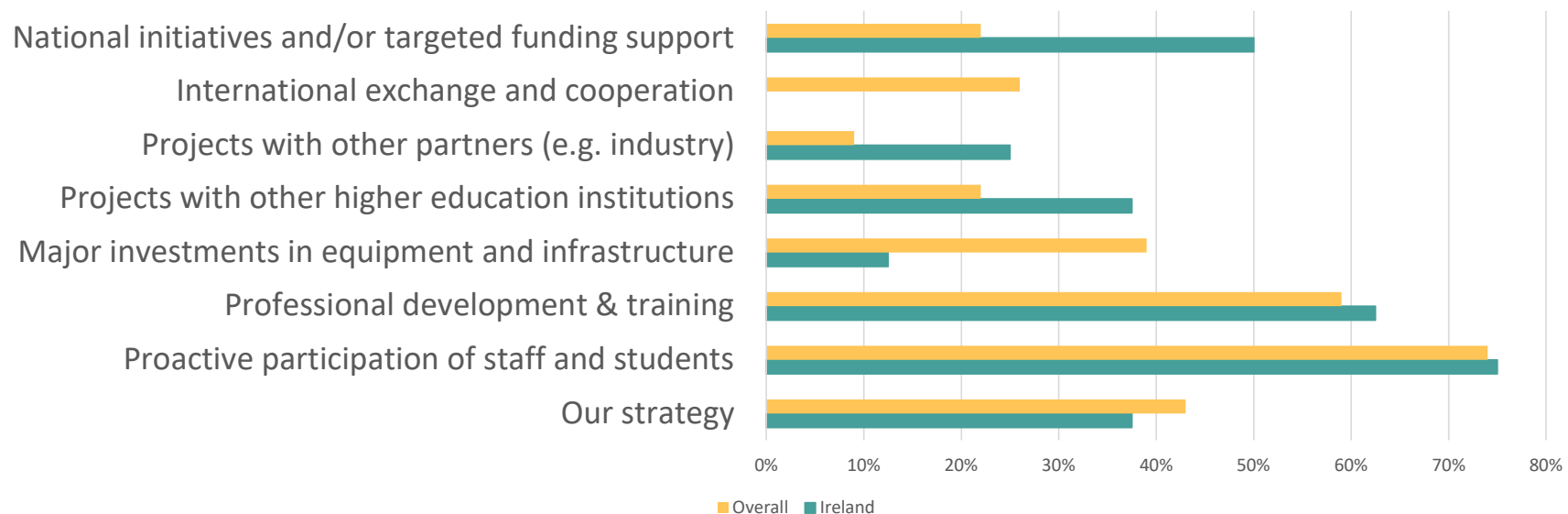
## Teaching & Learning in a Digital World (NFETL)

- Enabling Policies
- Supporting Open Education
- Professional Development of staff
- Student Success

# Digi-HE Survey



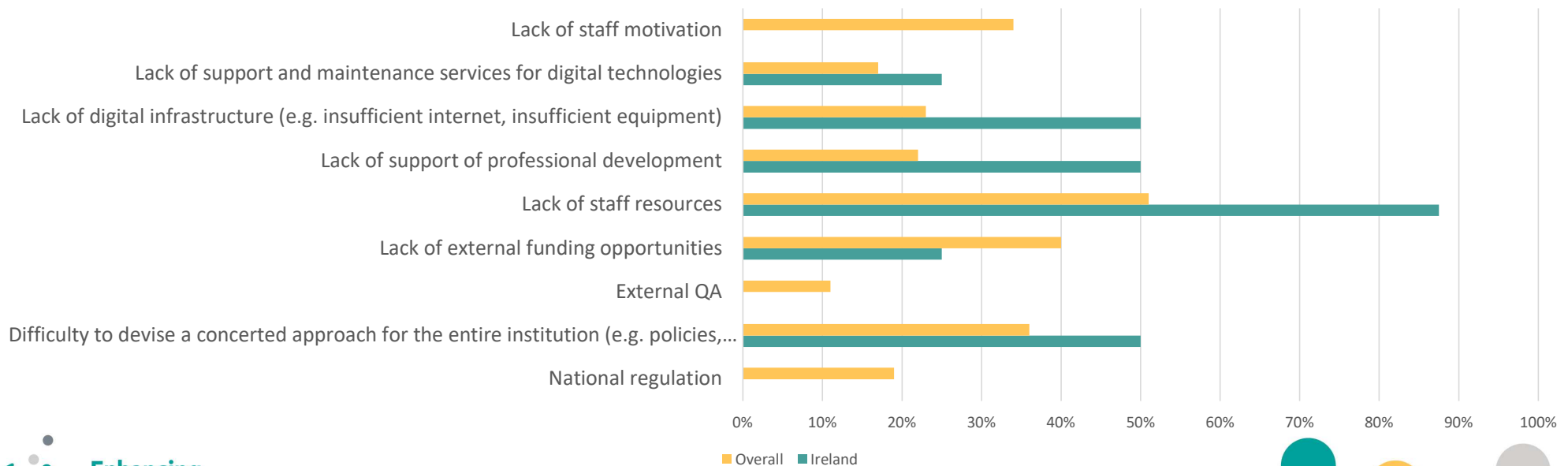
Top three enablers of digitally enhanced learning and teaching at your institution?



# Digi-HE Survey



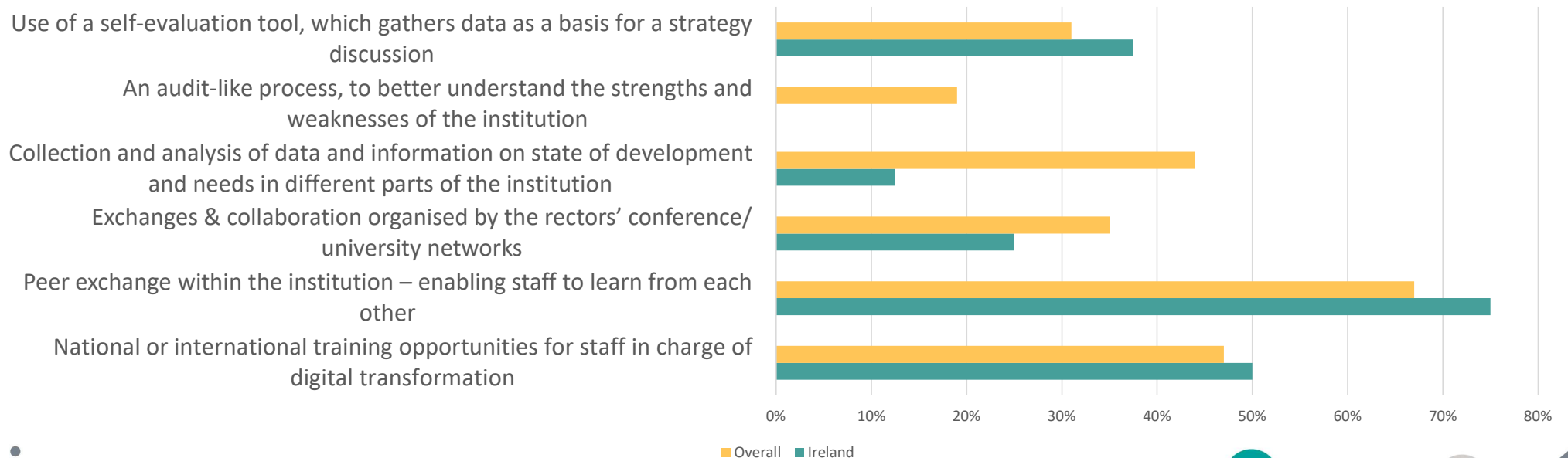
## Top 3 barriers to digitally enhanced learning and teaching at your institution



# Digi-HE Survey

# DIGIHE

What measures have been useful for improving digitally enhanced learning and teaching at your institution?



# Case Study: Enhancing Digital Teaching and Learning (2019-2022)

Funded by HEA. Led by IUA. Involving 7 universities of IUA.

- Enhance the **digital attributes** and **educational experiences** of Irish university students
- Develop, pilot, review and roll out an ambitious staff development programme to enhance the **digital confidence, skills and competences** of those who teach in Irish universities

# 4 Pillars



Not  
starting  
from zero



Pedagogy  
first



Discipline  
focus

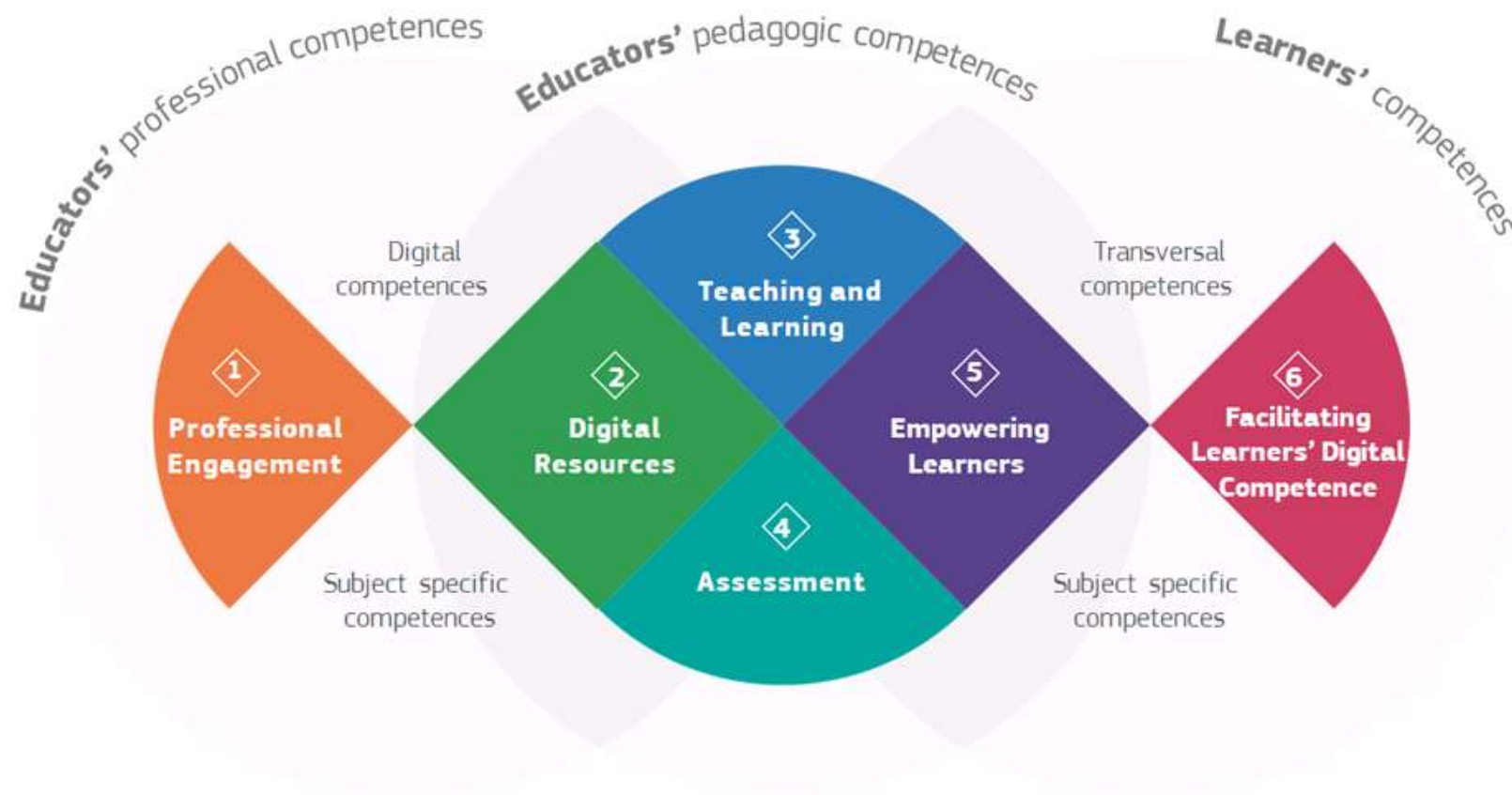


Students  
as Partners





# University based activities



European Framework for the Digital Competence of Educators (DigCompEdu)

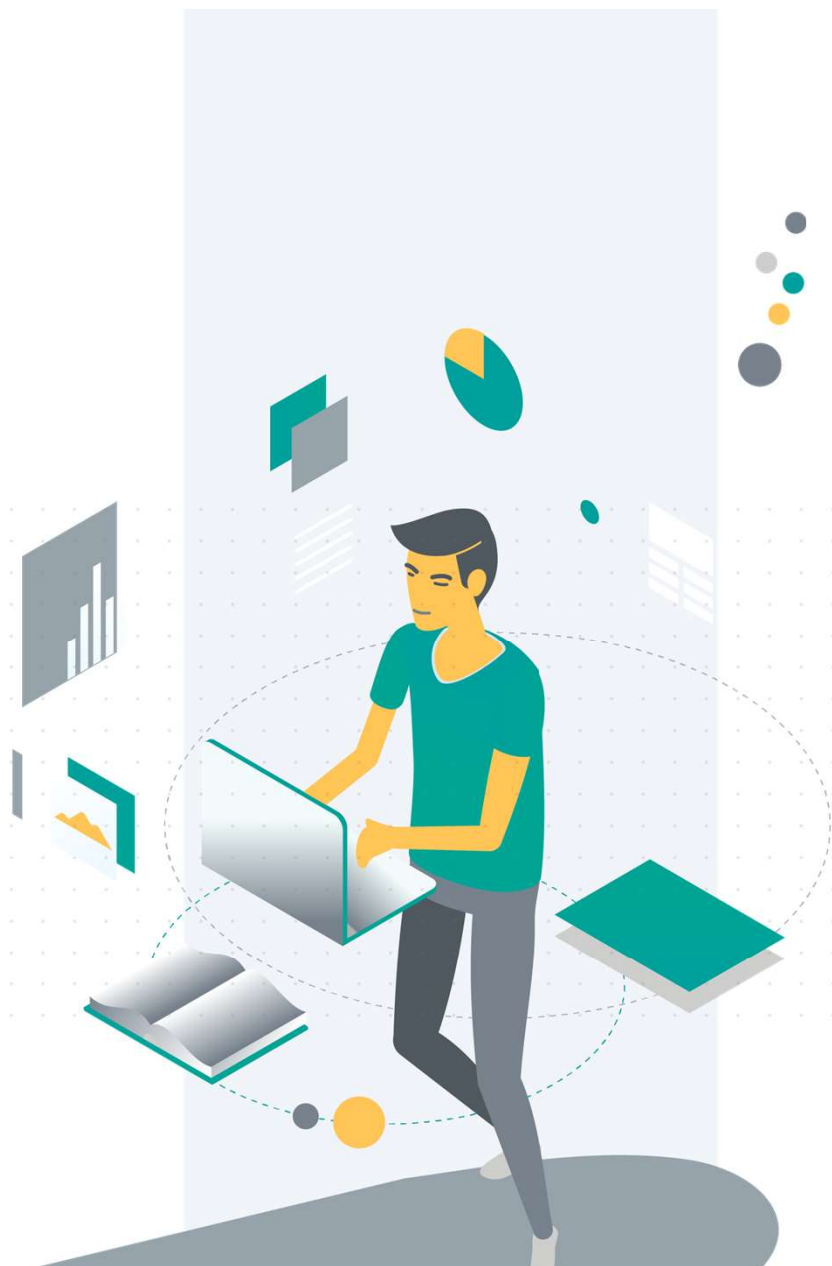
# March 2020: Pandemic

EDTL Team co-ordinates a response to emergency remote teaching

Existing team work collaboratively to support effective remote teaching and learning for September 2020.

EDTL Approach places the student at the centre.

<https://edtl.blog/the-edtl-approach/>



# Planning for effective remote teaching during Covid-19: **The EDTL Approach for Modules**

The Enhancing Digital Teaching and Learning (EDTL) project is funded under:

**HEA** | HIGHER EDUCATION AUTHORITY  
AN tÚDARÁS um ARD-OIDEACHAS

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**Enhancing  
Digital Teaching  
and Learning**  
Irish Universities Association

# Planning for effective remote teaching during Covid-19: **The EDTL Approach**

The EDTL Approach has been developed to support effective remote teaching in the context of COVID-19 and outlines a pathway with key

considerations for those who are adapting a module that is normally taught, wholly or partly, face-to-face.

## Reflect on the **Emergency Pivot:**

- What worked well?
- What didn't?
- What was the student feedback?

## Consider **Content & Activities:**

- Review learning outcomes
- Identify existing content that is reusable
- Balance asynchronous and synchronous activities
- How will students engage with content and activities?
- Make sure content is accessible
- Use and adapt VLE templates to provide consistent structure

## Consider your **Students:**

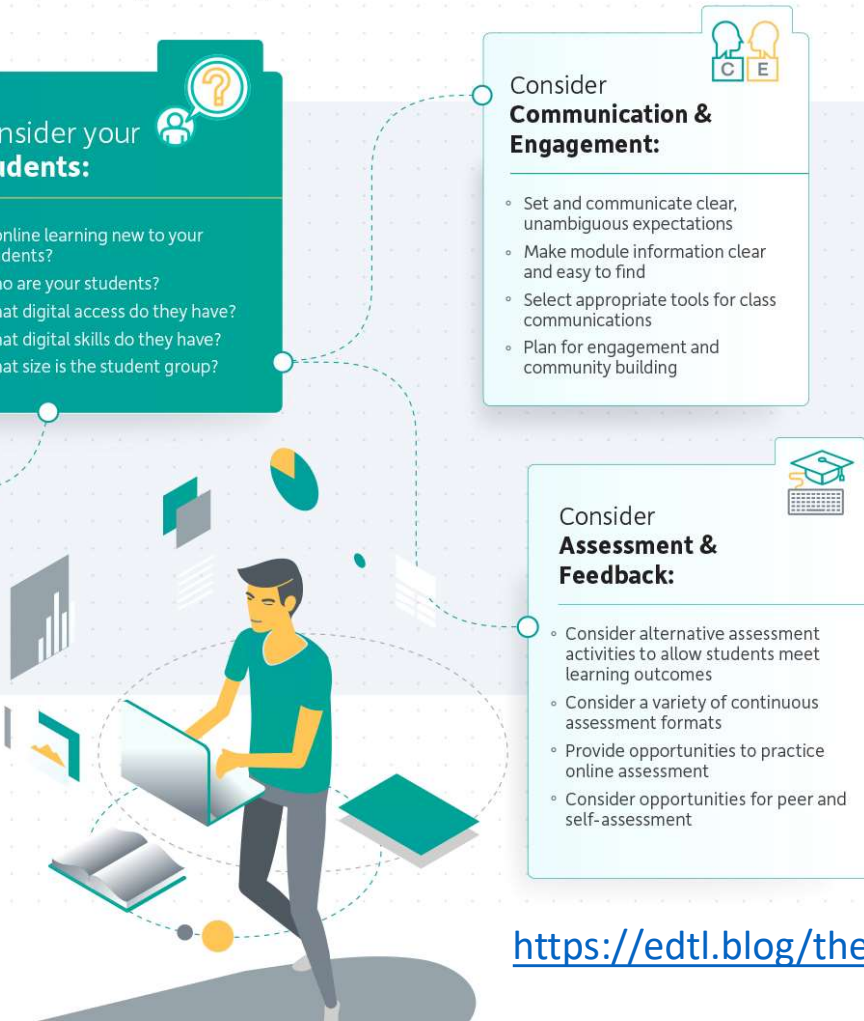
- Is online learning new to your students?
- Who are your students?
- What digital access do they have?
- What digital skills do they have?
- What size is the student group?

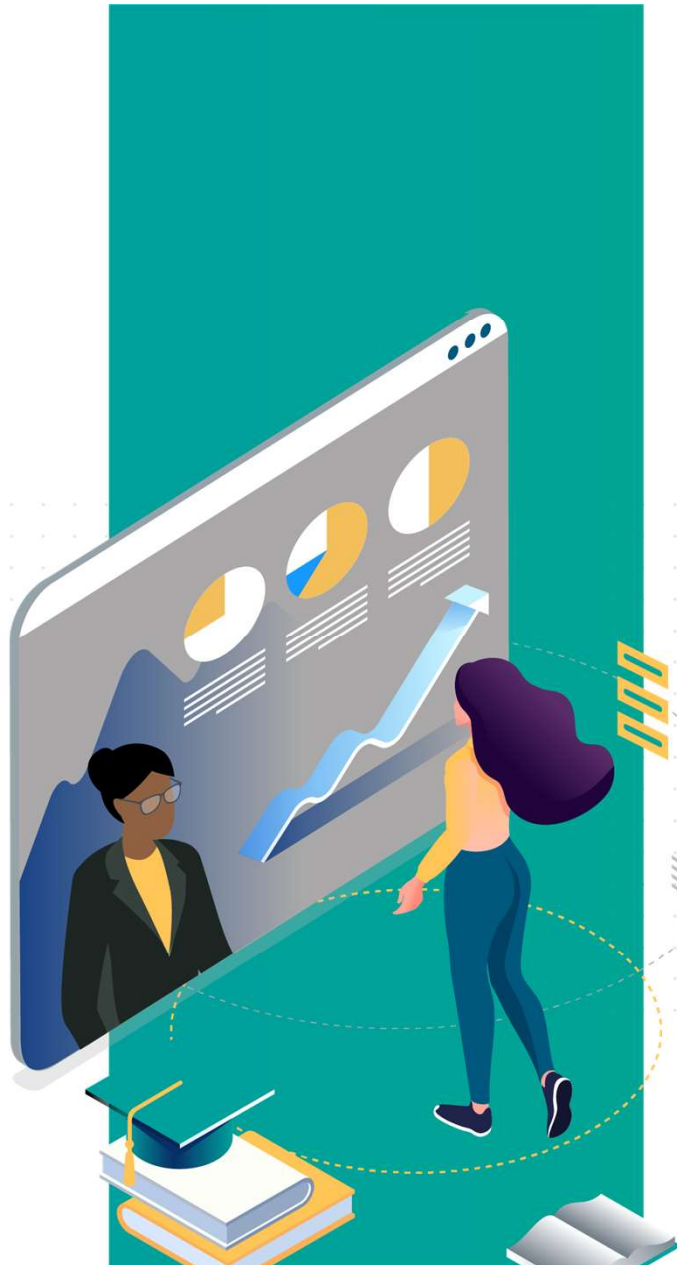
## Consider **Communication & Engagement:**

- Set and communicate clear, unambiguous expectations
- Make module information clear and easy to find
- Select appropriate tools for class communications
- Plan for engagement and community building

## Consider **Assessment & Feedback:**

- Consider alternative assessment activities to allow students meet learning outcomes
- Consider a variety of continuous assessment formats
- Provide opportunities to practice online assessment
- Consider opportunities for peer and self-assessment





# Planning for effective remote learning during Covid-19: **The EDTL Approach for Students by Students**

The Enhancing Digital Teaching and Learning (EDTL) project is funded under:

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# EDTL Approach for Students: Planning for effective learning in third level

Advice from the EDTL student team (for students, by students)

## Stay organised

- Use an **online calendar** to keep track of assignment due dates and scheduled lectures.
- Check your student email and online learning environment regularly to ensure you are up to date with your course. Make sure you know what is taking place online and what is in-person, and plan accordingly.
- Create a **weekly plan to give structure** to your learning. This will ensure you don't fall behind, and know what your week looks like at a glance. Many college courses have full-time workloads, so expect to spend a good deal of time on college work even if you don't have many contact hours.

## Keep in touch

- A great way to learn is by **making study groups** with other students! Asking each other questions, explaining topics, having discussions and peer-teaching are all brilliant ways to learn, as well as good ways to make friends.
- Make contact with your lecturers over email or through their office hours. Lecturers are happy to hear from students with any questions you may have and the details for getting in touch can usually be found on the course introduction page or during the first lecture.

## Look after yourself

- **Take breaks.** We all are somewhat aware that you need to refresh your brain after a certain amount of time. However, when we get lost in the flow, we often forget to take breaks. Try to stick to this and see how you feel: for every 30 minutes you study, take a short 10-15-minute break to recharge. Short study sessions are more effective and help you make the most of your study time.
- Eat and drink healthily and regularly. Nourishing yourself properly is important. Don't forget to **drink enough water** (and not too much coffee or energy drinks) and stick to a reasonably healthy diet.
- Use textbooks or a stand to prop up your screen to eye-level to reduce neck strain. Download applications which filter out blue light on your devices to reduce eye strain.

## Utilise technology

- **Learning technology is useful**, even when teaching is in-person. Research software that can help with accessibility or make you more productive, such as applications that temporarily block distracting websites, organise your notes, or help you revise.
- Online tools such as Google Docs allow you to **share useful notes and resources** with fellow students easily, easing your individual workload.
- Familiarise yourself with your university's virtual learning platform. There are many guides available online which will help you master whichever platform your university uses.

## Find your space

- Find out where there are facilities like electric sockets, strong wifi, quiet rooms, and study spaces on campus.
- Find a quiet, well-lit space to engage in online learning.
- Your college library will have study spaces and a range of useful services both online and in-person. Many libraries have laptops for student use. Many library books may only be available in physical form.

## Prepare for disruption

- **Timetables may change** suddenly with restrictions, and it is important to keep up to date with what arrangements are for your lectures and tutorials.
- Have a discussion with household members about when you will need the internet for live lectures and ask them to stay off of bandwidth-intensive services during these times.
- Take note of your lecturers' contact details in case you need to get in touch regarding being unable to submit an assignment or attend a lecture.

## Communication is key

- If your course offers 'breakout' sessions to have relaxed conversation with fellow students, try and attend regularly to avoid feeling isolated in your course. **Peer connection** is often vital to learning.
- It can be tempting to always stay quiet in lectures but try and contribute when you get the opportunity. This is a great way to ensure you understand the material and **have any questions answered**. For online lectures you can use the **chat function** if you do not feel comfortable speaking.

The Enhancing Digital Teaching and Learning (EDTL) project is funded under:

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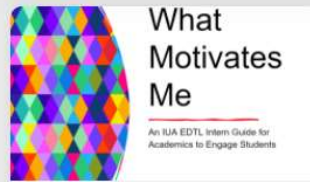
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<https://edtl.blog/the-edtl-approach-for-students-by-students/>

# #IUADigEd Community & Webinar Series

- Launched in January 2020.
- Grew from 30 members at the beginning of March 2020, to 500+ by September. Currently at ~750 members.
- Regular webinars, recorded and available under open (CC) license.
- Student-led webinars particularly popular





Student Perspectives: Motivation for Learning | 31 January 2022



Framework for Ethical Learning Technology | 17 January 2022



Approaches to digital skills development for students | 29 November 2021



What are the Digital Skills that graduates need? | 15 November 2021



Student Perspective: Back on Campus | 1 November 2021



Developing a Shared Culture of Commitment to Academic Integrity: A Student-Staff Partnership Approach | 18 October 2021



I'm an Academic, get me out of here! | 11 October 2021



Flippin' Zoom & Collaborative Teaching of Engineering and Architecture students online | 27 September 2021



Teach Digi 'Ag Caint': An Approach to Staff Digital Education Training through Conversation | 23 August 2021



DEPTH Study: An Investigation into Technology's Role in Inclusive Digital Education | 26 July 2021



Post-Pandemic Hybrid Universities: Re-connecting higher education with slow scholarship and deep practice | 28 June 2021



Moving Labs Online, What did we Learn? | 14 June 2021

<https://edtl.blog/webinar-series/>

# Student Campaign (April – May 2021)

- Your Education, Your Voice, Your Vision
- Social Media campaign to crowd source students' vision for learning in higher education **in an ideal world**
- Full results at  
<https://edtl.blog/your-education-your-voice-your-vision-campaign-results/>

# Your Education, Your Voice, Your Vision

## Poll Results

The Your Education, Your Voice, Your Vision campaign by the IUA Enhancing Digital Teaching and Learning in Irish Universities project, aimed to crowd-source the vision for university learning in a post-Covid environment; challenging third-level students across Ireland to project themselves into the post-pandemic future and imagine their learning experience. Our goal, is to use students' remote learning and assessment experiences to help create a better and brighter future for third-level education in Ireland. We want to imagine a future that caters for every student in Ireland, where no one is left behind.

The Your Education, Your Voice, Your Vision campaign ran from the 17th April 2021 – 10th May 2021 via Instagram, TikTok and Facebook.



In an ideal world  
what does your  
learning in a  
lecture look like?

Sample size: 4,703



**56%**

IN PERSON,  
ON CAMPUS

**44%**

ONLINE, LIVE  
OR RECORDED



In an ideal world where  
will you study for  
assessments?

Sample size:  
4,192

**42%**

ON CAMPUS

**58%**

AT HOME



In an ideal world how much time  
will you spend on campus?

Sample size: 2,965

**76%**

1-3 DAYS  
EACH WEEK

**24%**

4-5 DAYS  
EACH WEEK



In an ideal world  
what does your  
assessment look like?

Sample size: 3,594



**19%**

MOSTLY END OF  
TERM EXAMS

**81%**

MOSTLY CONTINUOUS  
OR OPEN BOOK



Enhancing  
Digital Teaching  
and Learning

Irish Universities Association

# Open Course for Educators





## NATIONAL PROFESSIONAL DEVELOPMENT FRAMEWORK FOR ALL STAFF WHO TEACH IN HIGHER EDUCATION



# You'll Learn to

- Reflect on how you currently use technology to support your teaching (or support student learning) and identify any areas where digital technologies could be used to enhance your teaching.
- Acquire (and demonstrate) a digital skill that will support your teaching practice.
- Plan a new or enhanced teaching activity that makes best use of technology for your context.
- Plan how you will evaluate the success of the new activity.

# Some details

- 6 unit/week course, approx. 25 learner hours
- Mostly self-paced, 2 live webinars (recorded)
  - Unit 1 = self reflection (DigCompEdu)
  - Units 2,3 = explore & demonstrate a new skill
  - Units 4,5 = plan a digital enhancement
  - Unit 6 = claim your badge (produce evidence within a peer learning group)
- Does not provide technical training, rather imparts a structure for individual exploration and development



# Next Steps

- Review & revise GSPPDC course
- Offer facilitator led version in Spring/Summer 2022
- Local/institutional versions
  - Embed into accredited CPD
  - Offered as stand-alone non-accredited formal CPD
- Materials will be available to download from NFETL and EDTL websites



# Digital Education Action Plan 2021-2027: Focus on Higher Education sector

**Chrystalla Petridou**

**DG Education, Youth, Sport and Culture**

**Directorate C: Innovation, Digital Education and International Cooperation**

**European Commission**

**23 February 2022**

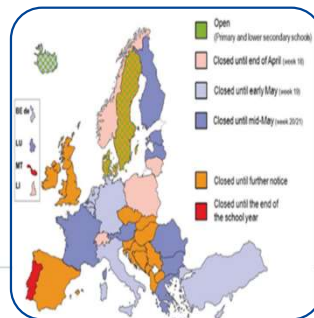
# Political Context



Political  
guidelines of  
the President  
von der Leyen



Digital  
Education  
Action Plan  
(2018-2020)



COVID-19  
pandemic and  
upsurge in  
distance and  
online learning



A Europe fit for  
the Digital Age



Next  
Generation EU



Digital Decade

# Digitalisation in Higher Education Drivers



- Internationalisation



- Student and Staff Exchange



- Distance, online, blended learning

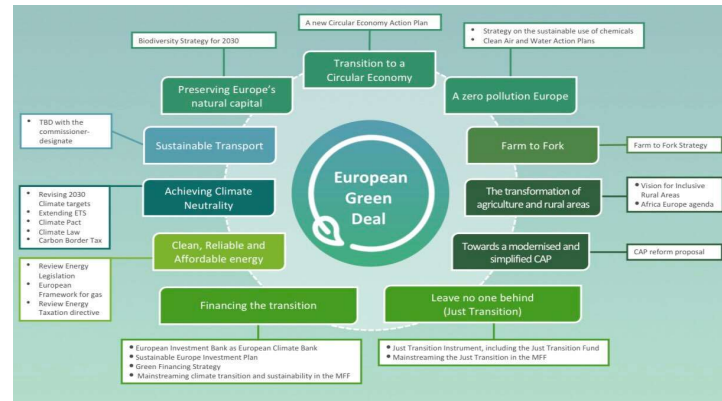


- Flexible, modular learning



- MOOCs, Open Education Resources
- Digital credentials

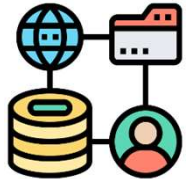
# Digital Skills in Higher Education Drivers



# Health Crisis – Lessons Higher Education



- Higher level of preparedness
- Acceleration of digital transformation



- Different levels of digital capacity
- Slow system-wide take-up of effective digital education practices
- Online teaching and learner engagement

# Higher Education – Institutional Level



- Commitment and vision from the leadership
- Holistic, well-designed and integrated strategy



- Use digital capacity to promote sustainable and inclusive innovation and entrepreneurship
- Open Education, Open Science, Open data to increase impact on ecosystems



# Higher Education – Learning



- Clear trend towards integrating blended learning
- Learner engagement
- Assessment, exams, selection and admission of new students



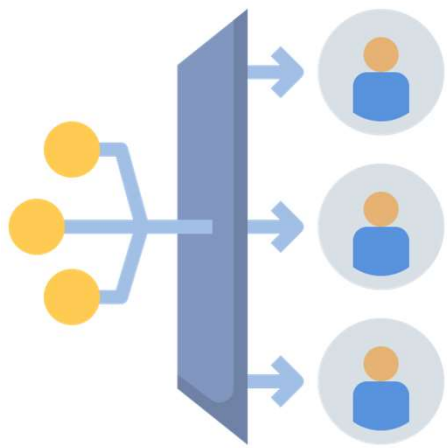
- Emerging lifelong learning needs:
  - short-term learning opportunities
  - flexible provision for degree programmes
  - adult learners and professionals looking to re-skill or upskill

# Higher Education – Content and Delivery



- High quality digital content
- Inclusive, multilingual, accessible
- Instructional design expertise

# Higher Education – Online Learning Platforms



- Leading MOOC platforms are outside EU
- MOOC production is twice as prevalent in the US in comparison to the EU
- EU higher education institutions are less intensive MOOC producers than US
- EU offer of MOOCs is unevenly distributed across Member States, with France, Spain and Italy being the leaders in absolute numbers

# Digital Education Action Plan (2021-2027)

Key enabler for **European Education Area** and **the new Skills Agenda**



- An integrated approach for technology use in education and improving digital skills;
- Wide scope- beyond formal education and including lifelong learning;
- Duration of seven years, aligned with the programming period of the EU;
- Strong focus on quality and inclusion;
- Transforming education for the digital age is a task for the whole of society.

# Focus

Two strategic priorities with one goal: **high-quality and inclusive digital education**



## Strategic priority 1

Fostering the development of a high-performing digital education ecosystem

## Strategic priority 2

Enhancing digital skills and competences for the digital transformation



Priority Area	Actions
Fostering the development of a high performing digital education ecosystem	Enabling factors for successful digital education-CR
	Online and Distance Learning for Primary and Secondary Education-CR
	European Digital Education Content Framework and European Exchange Platform
	Support for connectivity and digital equipment for education
	Digital transformation plans and digital pedagogy and expertise
	Ethical guidelines on AI for educators
Enhancing digital skills and competences for the digital transformation	Tackling disinformation and promoting digital literacy through education and training
	Digital Competence Framework update
	European Digital Skills Certificate
	Improving the provision of digital skills in education and training-CR
	Digital competence benchmark
	Digital Opportunity Traineeship
	Women's participation in STEM

**European  
Digital Education  
Hub**





# Digital Education Hub

DIGITAL EDUCATION ACTION PLAN

2021 - 2027

- Developing a digital education Community (CoP): For 2022:
  1. Focus areas incl. interoperability, digital education content and digital assessment.
  2. Collecting and disseminating knowledge and best practice: Online page of HUB under European Education Area Portal
  3. Co-creation and acceleration of solutions for education and training
- Group of National Advisory Services: interface between Hub activities and the Member States
- Digital SALTO Resource Centre for Erasmus+ and European Solidarity Corps programmes



# ***Digital opportunities within Erasmus+***

## **Key Action 1 (individual mobility):**

- **Digital Opportunity Traineeships** for students and recent graduates: (DOTs) to boost digital skills necessary for the future including in forward-looking fields, such as programming, cybersecurity, data analytics, digital marketing, development of apps, software and websites, as well as training of robots and artificial intelligence applications;
- DOT scheme for HE **staff**, encompasses training with a focus on boosting digital (pedagogical) skills.

**Key Action 2 (cooperation partnerships):** Digital as one of the horizontal priorities but also very present in the HE specific ones

- E.g. developing and/or implementing **Digital Transformation Plans** of higher education institutions. (Ddl 23/03/2022 Info in Erasmus+ [Programme Guide 2022](#))

# *Digital opportunities within Erasmus+*

## ➤ Key Action 2 (Forward-Looking Projects):

- Forward-Looking Projects are large-scale projects that aim to **identify, develop, test and/or assess innovative (policy) approaches** that have the potential of becoming **mainstreamed**, thus improving education and training systems.
- Proposals for the digital priority under Lot 1 (Call 2022), will support **high quality and inclusive digital education**, in line with the aims of the **Digital Education Action Plan**, and projects will address specifically at least one of the following three areas:
  - **Key success factors for inclusive and high quality digital education and training;**
  - **Artificial Intelligence in Education;**
  - **High quality digital education content.**

# Education in Recovery and Resilience Plans

- RRF is advancing reforms and investments that will boost modernisation of education systems, improve their resilience and accelerate their digital and green transitions.
- Measures put forward by M/S aim to improve the quality, inclusiveness and effectiveness of education and training across all levels and sectors.
- Based on the RRP already adopted investments and reforms related to education account for approximately 10% of the total package
- Approx. 30% of the total spending on education is devoted to digital education, a key focus of nearly all national plans.

# Other important policy Initiatives for HE

## Skills Agenda /European Education Area

### European Strategy for Universities:

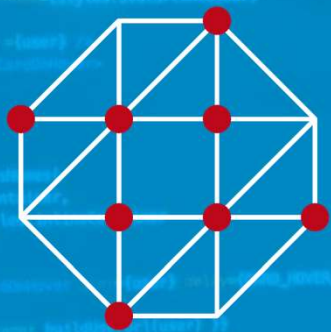
*‘Support the full engagement of universities in unfolding green and digital transitions. The EU will only meet its ambitions on equipping more young people and lifelong learners with digital skills .....if the higher education sector pulls its weight.’*

# Thank you

[EAC-DIGITALEDUCATION@ec.europa.eu](mailto:EAC-DIGITALEDUCATION@ec.europa.eu)

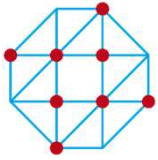


@EU\_DigitalEdu  
#DEAP  
#EUDigitalEducation



# Versnellingsplan Onderwijsinnovatie met ICT

Acceleration plan educational innovation with IT  
POWERHEAD meeting – 22 & 23 Febr 2021  
Johanna de Groot, SURF



## Versnellingsplan Onderwijsinnovatie met ICT

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### Background Acceleration plan

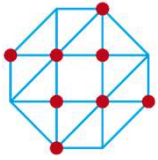
- 4 year programme, started januari 2019, we are now in our last year (!)
- Collaboration between
  - The Netherlands Association of Universities of Applied Sciences
  - Universities of the Netherlands
  - SURF
- Budget of 17,5 million Euro provided by ministry of Education; In kind financing by institutions is estimated at 65 million Euro.



Universities of  
*The* Netherlands







## Versnellingsplan

### Onderwijsinnovatie met ICT

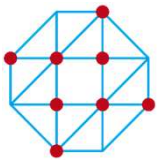
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## Ambitions

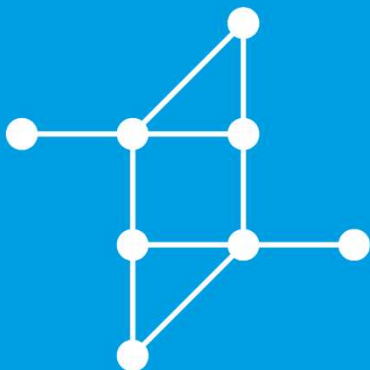
The possibilities that IT offers are growing at an unprecedented rate. We have every reason to invest heavily in the use of technology in order to accelerate educational innovation in higher education in the Netherlands.

Overall goals of the Acceleration Plan:

- Improve job market connection
- Make education more flexible
- To learn smarter and better with technology

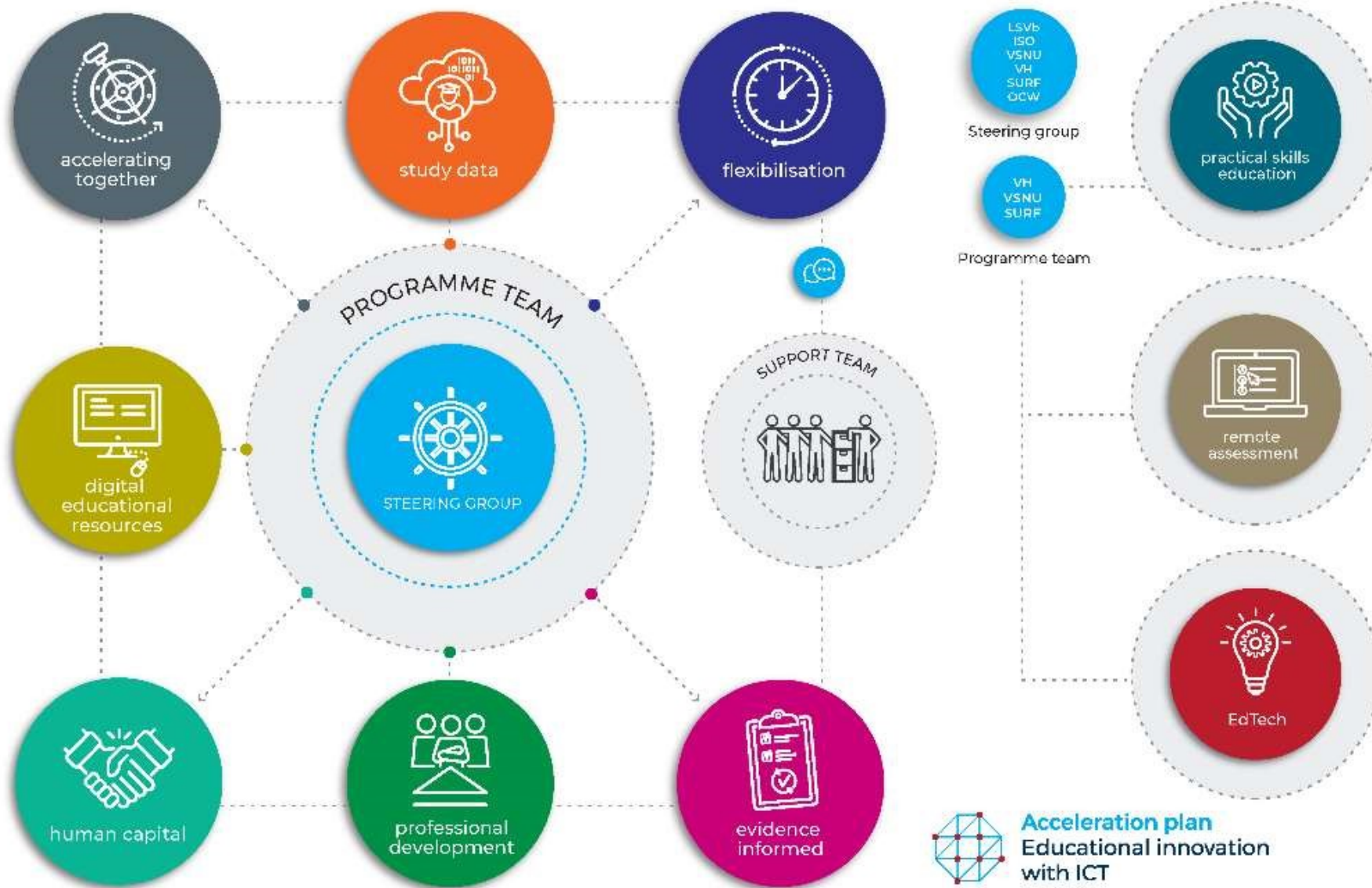


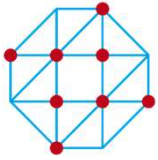
**Versnellingsplan**  
Onderwijsinnovatie  
met ICT



Facts and figures:

- 39 higher education institutions
- 120+ people





## Versnellingsplan Onderwijsinnovatie met ICT

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### Governance

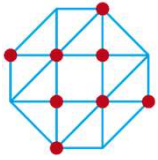
Steering group consists of

- 2 board members from research universities
- 2 board members from universities of applied sciences
- 1 board member from SURF
- 2 board members from student unions
- Ministry of education is present at steering group meetings

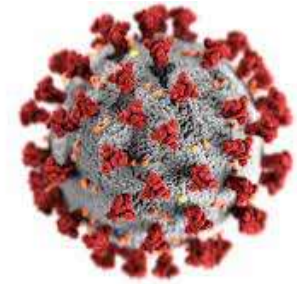
Teams consist of 4 - 19 experts from HEIs; they participate for 0,1 fte (4 hours per week) on HEI-budget.

Experts from HEIs are team-leads; they are paid from programme-budget

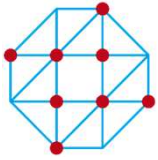
Each team has a 'connector' that is responsible for connecting to national developments and to the other teams in the programme. The connector is paid from programme-budget.



## Response to COVID-19



- Two new working groups started in the summer of 2020
  - [\*Remote assessment\*](#)
  - [\*Practical skills education\*](#)
- Knowledge exchange through [a digital communities platform](#) – started May 2020
  - >900 active followers of the platform and >1500 followers on LinkedIn
  - Staff and students from HEIs can post on the platform
  - Webinars on urgent topics (~2 per month)
  - Focus is on exchange of practical knowledge and experience regarding educational innovation



## Versnellingsplan Onderwijsinnovatie met ICT

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### Reflection

#### Lessons learnt

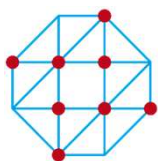
- Pick your team leads wisely
- A core team (preferably of 2-3 people) per zone that activates and guides the whole team
- Time is needed to develop as a team and agree on joined goals

#### Success factors

- Teams choose their own goals and way of working - bottom up approach to the work gives great energy
- Teams collaborate on concrete products, funding is available to speed up and deliver
- Combination of bottom up initiatives with commitment at top-level

#### Challenges

- Adoption of developed innovations in HEIs
- Keep the enthusiasm and energy in the team
- Focus on sufficient concrete products, output, and results



# Versnellingsplan Onderwijsinnovatie met ICT

## Knowledge base



Zones [Knowledge base](#) News EPIC About Contact  

Acceleration plan | Knowledge base

### Knowledge base

[Search the Acceleration Plan](#)

typ hier uw zoekwoord of laat leeg



Evaluation report: Open Educational Resources (OER) workshops

6 October 2021



AI in Higher Education Field Lab

29 September 2021



Guide and Prompting Board: Social Connectedness in Online and Blended Learning Communities

28 September 2021



Good Practices of Educational Innovation with IT

23 September 2021







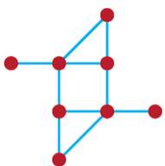
# EPIC

Educational Pioneers and  
Innovators Conference

On the digital  
transformation  
in higher education  
**2022**

Join us for EPIC on 30 & 31 May, and 1 June 2022 in Rotterdam,  
The Netherlands

[www.epic-conference.nl](http://www.epic-conference.nl)



[www.versnellingsplan.nl](http://www.versnellingsplan.nl)  @versnellingspl



Vereniging  
Hogescholen

**SURF**



**VSNU**  
vereniging van universiteiten  
association of universities  
THE NETHERLANDS

A white Pepper robot with large, expressive blue eyes and a small black dot for a nose. It is holding a tablet in its right arm. The robot is positioned on the right side of the slide, with its head and upper body visible. The background is a warm, wooden wall.

# DRIVING INNOVATION TOGETHER

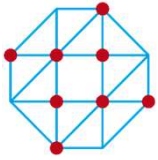
 **Johanna de Groot**

 **E-mail: [Johanna.degroot@surf.nl](mailto:Johanna.degroot@surf.nl)**

 **<https://www.surf.nl/en>**

 **<https://versnellingsplan.nl/english/>**

**SURF**



## Versnellingsplan Onderwijsinnovatie met ICT

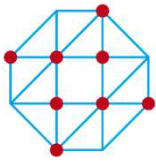
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### Pilot microcredentials

Project runs from aug 2021 until the end of 2023

- 32 HEIs participate
- High potential for use in Life Long Learning
- Developing a national policy on microcredentialing
- Agreeing on standards for description of microcredentials and on quality assurance

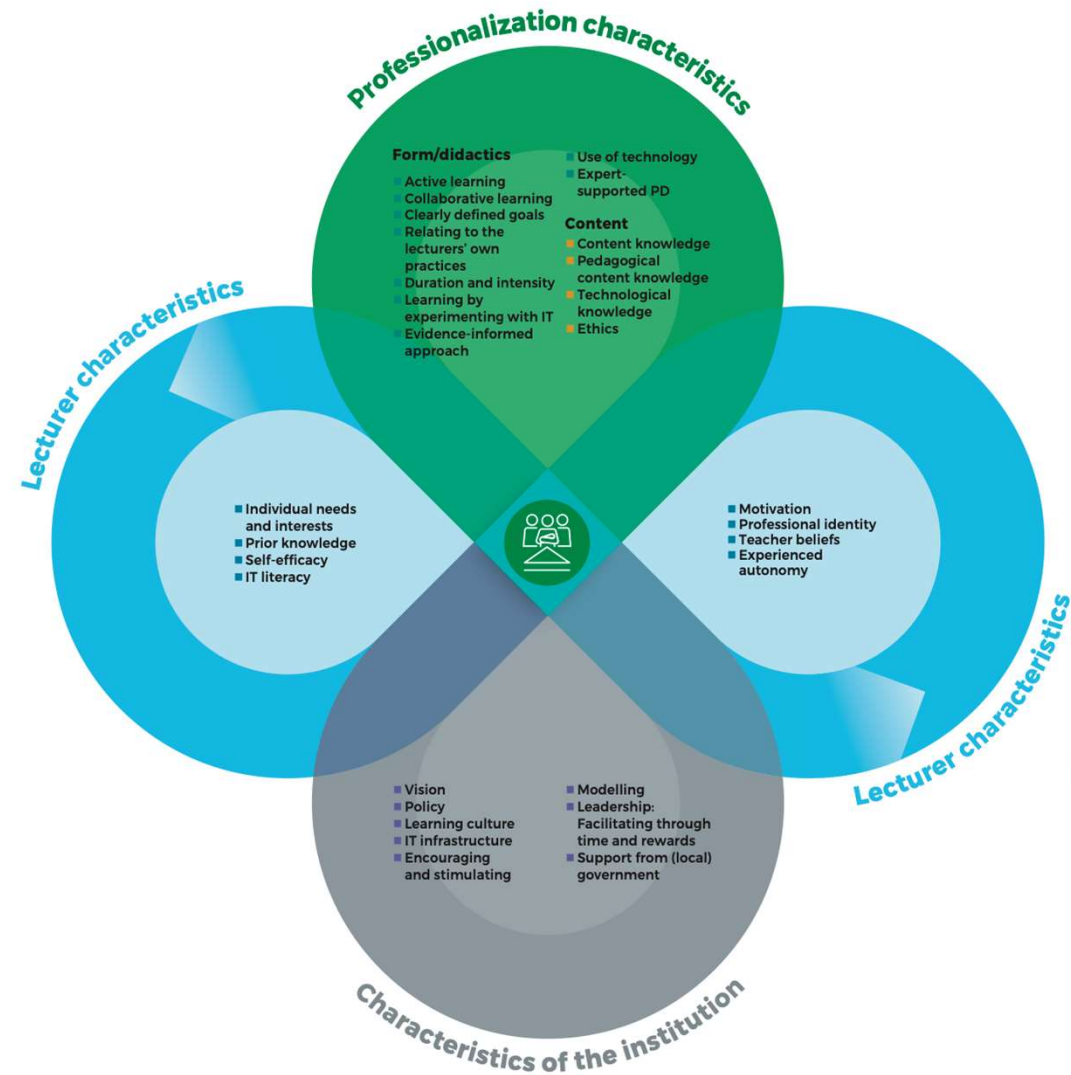


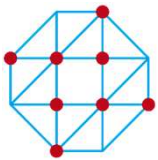


## Versnellingsplan Onderwijsinnovatie met ICT

# Toolkit for effective lecturer professional development

A toolkit for setting up and evaluating effective professional development for lecturers on educational innovation with IT





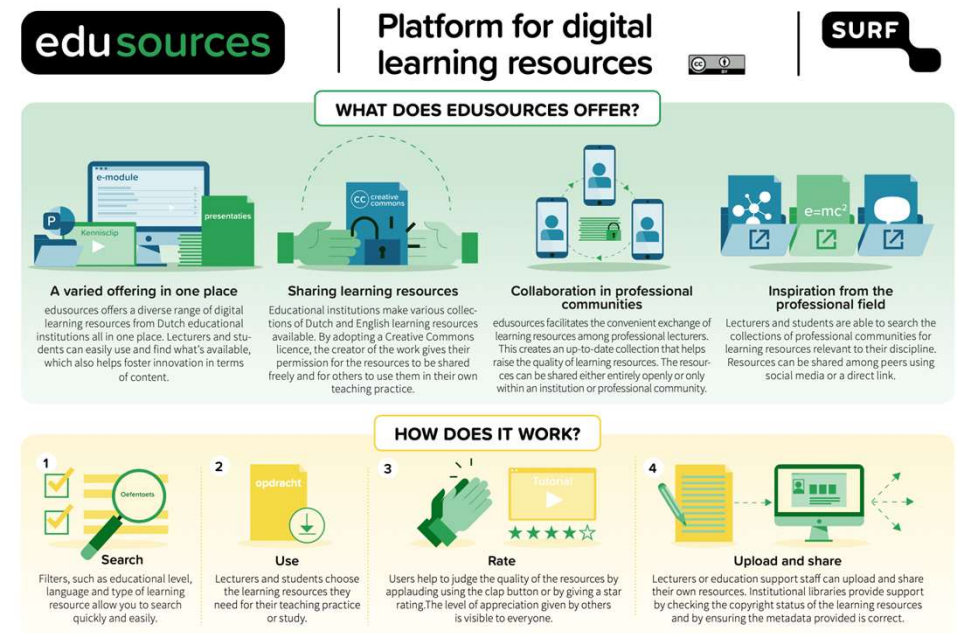
## Versnellingsplan Onderwijsinnovatie met ICT

# Sharing learning resources

### Pilot infrastructure digital learning materials

- Based on SURFs Edusources platform
- 25 participating HEIs
- Goal is
  - Further development of the Edusources platform
  - To increase the amount of content on the platform
  - Establishing a national supportdesk for HEIs

### National agreement on ambition for open and digital learning materials (febr 2022)



# Students' view on digitalisation

**POWERHEAD PLA**

23 February 2022

Ruben Janssens



**Fighting for  
students' rights  
since 1982**



Co-funded by the  
Erasmus+ Programme  
of the European Union



The European Students' Union (ESU), Mundo-Madou. Avenue des Arts 7/8, 1210 Bruxelles



# Why do we want digital learning?



# Opportunities of digital learning

Making education more...

Student-centred

Accessible

International

Flexible

Well-rounded

# Opportunities of digital learning

Diversity of learning and delivery methods

- Better fit learners' needs
- Provide necessary flexibility for diverse learner group

”

**Digitalisation is a tool,  
not a goal in itself**

# What is ideal digital learning?

# Student-centred learning

Putting the **learning** before the **teaching**

**Adapting** the learning path

to students' context and needs

# Interaction

Digitalisation should **increase interaction**, discussion, active participation

**Relationships** are important

→ Digital and face-to-face **complement** each other

Digital learning should **stimulate dialogue by design**

→ adjust learning activities to this

**How do we achieve  
ideal  
digital learning?**



# Institutional plans

## Center of digitalisation strategies

= impact on students' learning

= how to improve quality & accessibility

## Core questions

- 1) How can digitalisation **enhance students' learning**?
- 2) How can **students be involved** in every step?
- 3) How can the **necessary resources** be allocated?

# Involvement of students

Involve stakeholders in **every step**

- **conceptualisation** of digital learning activities
- **choosing or developing** digital tools and platforms
- **continuously** during implementation
- **evaluating** the effects

**Constant feedback loop** necessary

- conscious integration in QA systems

# Necessary resources

## Infrastructure

Reliability

Accessibility

Security

## Staff and students

Pedagogical skills

Digital literacy

Time and recognition for developing learning methods

Support resources

”

**Digitalisation can never  
be an excuse for  
reducing investment**

# EdTech sector

Digital platforms should conform to pedagogical visions and user experiences

**NOT the other way around!**

Critical view towards **relationship** with EdTech companies

- active collaboration
- analyse student and teacher needs
- collaboration between HEIs and countries

# Online proctoring

# Online proctoring

Sudden, widespread use of online (automated) proctoring tools

Very invasive to students' privacy

Contribute to stress and discrimination

Detrimental for mutual trust

☐ → prefer positive promotion of academic integrity through education

## **Necessary:**

- 1) Limit use of online proctoring to specific situation, with student consent
- 2) Develop ethical guidelines for use
- 3) Develop tools with ethical and privacy considerations in mind



# Big Data and Artificial Intelligence

# Uses of data & AI

## Learning Analytics

**Collect data**  
from students



**Analyse the**  
data



**Use insights to**  
improve learning

Tests, assignments, quizzes, ...

Interaction with digital  
learning environment

Interaction with physical  
learning environment

Academic history

Research on learning and  
education

Optimising and personalising  
learning environment

Study track counselling

# Uses and risks

## Improving **quality and accessibility**

- more individual guidance and adaptation

## Risks:

- data security and privacy
- over-assessment,
- loss of personal context and contact

# Requirements for Learning Analytics

## Data

- students are owners of their data (privacy by design)
- active consent
- anonymise & aggregate
- clear access control

## Pedagogical

- do not use for denying access or assessment
- do use for personalised guidance and improving activities
- allow diversity of methods
  - do not diminish personal perspective
- involve students and teachers

”

**Students cannot be  
reduced to numbers**

# ESU Policy Papers

ESU Statement on Digitalisation

<https://www.esu-online.org/?policy=digitalisation-statement>

ESU Policy Paper on the Quality of Higher Education

<https://www.esu-online.org/?policy=bm81-policy-paper-on-quality-of-higher-education-2021>

ESU & ESN Position Paper on mobility, virtual exchange and blended learning

<https://www.esu-online.org/?news=esu-and-esn-launch-a-joint-position-paper-on-mobility-virtual-exchange-and-blended-learning>

ESU Mental Health Charter

<https://www.esu-online.org/?policy=2020-mental-health-charter>





# Contact us!

[ruben.janssens@esu-online.org](mailto:ruben.janssens@esu-online.org)

Ruben Janssens  
Executive Committee, European Students' Union

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# Next steps

POWERHEAD project

Empowering Higher Education in Adopting Digital Learning

# Roadmap

Co-funded by the  
Erasmus+ Programme  
of the European Union



Work package 6: Guidelines on digital learning in higher education																			
6.1 National working group in Flanders																			
6.2 National working group in Latvia																			
6.3 Transnational steering group preparing common guidelines in Latvia																			
6.4 Report of the transnational steering group																			
6.5 Redaction and publication of guidelines																			
Work package 7: Dissemination of results																			
7.1 Transnational steering group preparing the conference online meeting																			
7.2 Dissemination conference in Flanders																			
7.3 Dissemination at international fora (all partners)																			



WP3	WP4	WP5	WP6	WP7
Setting the stage	Needs analysis	Broadening the expertise	<b>Guidelines on digital learning in HE</b>	Dissemination of results

## WP6: Guidelines on digital learning in HE

- Timing: February 2022 – June 2022
- Deliverable: Publication of guidelines



# 3. Methodology

## WP6: The guidelines on digital learning in HE

	<b>6.1 Preparation: National work</b>	<b>6.2 Transnational steering group</b>	<b>6.3 Publication online and on paper</b>
Timing	February – June 2022	June-July 2022	July-October 2022
Objective	Process the information	Agree on the guidelines	Put together the findings
Rationale	If all the gathered information is put together, what guidelines or recommendations can be assembled?		
Activity	National working groups in the participating countries	2-day seminar	Desk work of the project managers
Methodology	/	In-depth discussion of the conclusions	Publication
Deliverable	Summary of conclusions of the participating countries	Guidelines for national policy and HEI on digital learning	



WP3	WP4	WP5	WP6	WP7
Setting the stage	Needs analysis	Broadening the expertise	Guidelines on digital learning in HE	<b>Dissemination of results</b>

## WP7: Dissemination of results

- Timing: August 2022 – November 2022
- Deliverable: Dissemination conference

### 3. Methodology



#### WP7: Dissimination of the results

	7.1 Preparation of the conference	7.2 Disseminiation conference	7.3 Disseminiation on other fora
Timing	August-September 2022	September-October 2022	October-November 2022
Objective	Agree on content	disseminate the results of to other EHEA-countries	
Rationale	The guidelines can be used by other countries		
Activity	International conference		Participation of the project team in international fora
Methodology	Transnational steering group prepares the program	Organisation of and presentation on the dissemination conference	Pesentation on other fora
Deliverable	A dissemination conference		PowerPoint and poster