

# Network Work Based Learning

Jetske Tuinstra 22-4-2016

28 landen, 29 NA's  
participeren in het project

## Why?

- Under-developed supply of traineeship places in the EU
- The lack of workplace experience contributes to the "skills gap" in the EU
- Countries with quality and attractive traineeship systems perform better in youth employment





## For what?

- Strengthen WBL elements in existing VET systems and Higher Education
- Support apprenticeship in particular
- Increase the impact on policy and practice of the innovative projects in the Erasmus Programme
- The network is an essential action of the European Alliance for Apprenticeship (EAfA)



## More information

- Coordinator: German NA at BIBB
- Duration: September 2013 – August 2016
- Funded by the restricted call for proposals EACEA No 13/2013 for Thematic networking
- Project cost: 648.866€, EACEA funding: 400.000 € (62 %)



## Starting three years ago:

- acquisition of knowledge and skills through carrying out and reflecting on tasks in a vocational context, either at the workplace (such as alternance training) or in a VET institution. It includes WBL in Higher Education and also developments to include WBL in school based training. Nevertheless the support of the European Alliance for Apprenticeship (EAfA) is a key element of our network.

The objective of our network is to strengthen WBL elements in existing VET systems and Higher Education and support apprenticeship in particular.

The Network will support the implementation in practices of WBL by:

- offering tools and good practices developed in LLP
- identifying the “transferable core” of project outcomes focusing on WBL
- identifying gaps and needs for future projects
- supporting the development of the communities of practices
- facilitating the transfer of good practice
- improving the quality of project implementation through monitoring and peer learning
- contributing to the European Alliance for Apprenticeship.



- The key outputs/products are:
- 
- inventory of all relevant finalised and currently running centralised and decentralised LLP projects related to WBL
- on-line toolbox on WBL

## How?

- Making a collection of LLP projects related to WBL
- Providing a thematic analysis of the results of these projects
- Identifying projects that brought on changes at local / regional level
- Developing an online toolkit for institutions developing WBL
- Identifying gaps and needs which could be taken into consideration by new products and projects
- Providing recommendations for the EU programmes and for policy-making in general

## Results

- 1st European Monitoring Conference  
"Work Based Learning and  
Apprenticeships"  
11.-12. February 2014 in Brussels  
✓ 271 participants

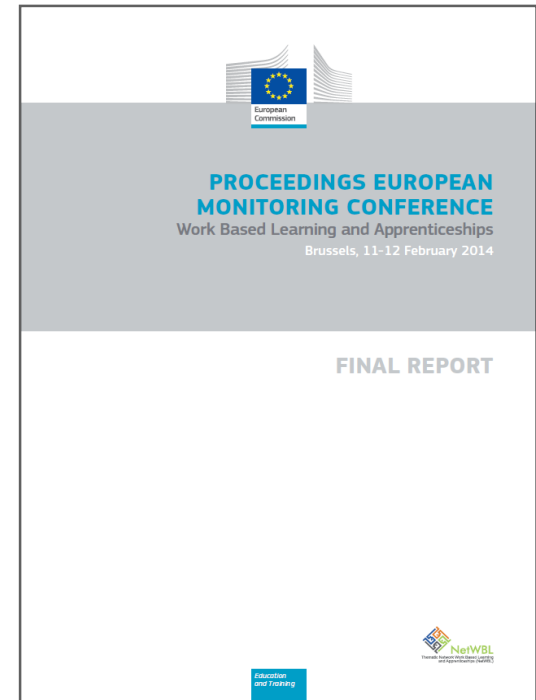
- Documentation:

[https://wbl2014.teamwork.fr/doc/Final\\_Report\\_European\\_Monitoring\\_Conference.pdf](https://wbl2014.teamwork.fr/doc/Final_Report_European_Monitoring_Conference.pdf)

<https://wbl2014.teamwork.fr/en/programme>

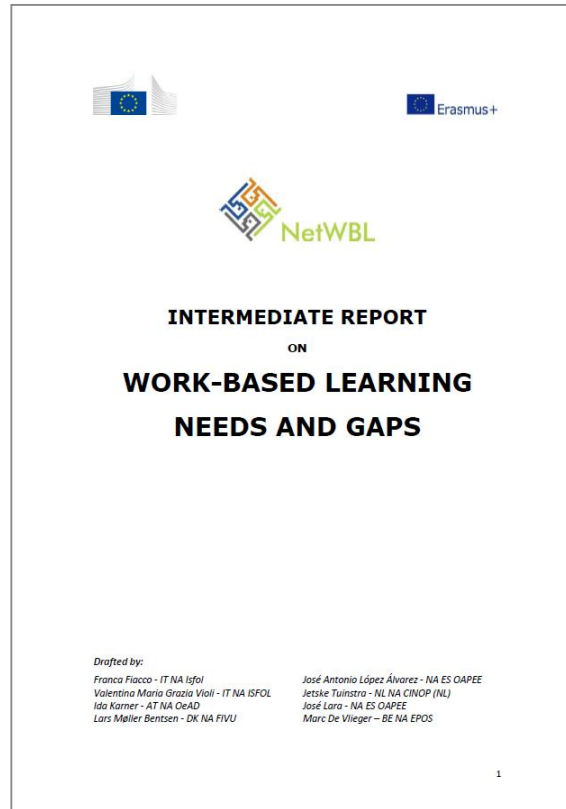
<https://wbl2014.teamwork.fr/en/photos>

[www.net-wbl.eu](http://www.net-wbl.eu)



# Intermediate report on work-based learning needs and gaps

[http://www.net-wbl.eu/wp-content/uploads/2015/03/Interim-Report\\_Needs-and-gaps.pdf](http://www.net-wbl.eu/wp-content/uploads/2015/03/Interim-Report_Needs-and-gaps.pdf)



## Organisation of 5 national events on WBL

✓ Rome, 05. June 2015

<http://www.erasmusplus.it/netwbl-il-network-per-lapprendimento-sul-lavoro/>

✓ Bratislava, 08.-09. June 2015

<http://www.erasmusplus.sk/NetWBL/indexEn.html>

✓ Budapest, 11.-12. June 2015

<http://www.tka.hu/new/3836/international-conference-on-work-based-learning>

✓ Bled, 12. – 13. November 2015

<http://www.cmepius.si/konference/developing-competences-through-work-and-international-mobility/>

✓ Ankara, 11. November 2015



## Future activities

- Continuously updating the Toolkit, implementing more tools, communication tool
- Final report of needs and gaps for WBL projects
- Organisation of national events in Belgium, Greece, Portugal, Luxembourg
- Dissemination activities (stakeholders, EU-COM, users, public, etc.)
- Organisation of the 3. EU Monitoring Conference 28./29. June 2016 in Berlin

## WORK-BASED LEARNING TOOLKIT

[www.wbl-toolkit.eu](http://www.wbl-toolkit.eu)

# Work-based Learning Toolkit

## 3 main parts

### I. Introduction



#### LEARN

about the  
world of WBL

### II. Toolkit



#### DISCOVER

interesting tools  
relevant to the  
world of WBL

### III. Resources



#### BROWSE

additional reading  
matter and links



Lifelong  
Learning  
Programme



Introduction

## Introduction to Work-based Learning

We present Work-based Learning via four views:

- [What is WBL?](#)
- [Who Benefits from WBL?](#)
- [Barriers to WBL](#)
- [WBL in Europe](#)



**HOW TO USE THIS TOOLKIT?**

**LIST OF TOOLS**

**THEMES**

**Local Contact**

Choose a country



Find Tools...



Choose Theme

Enter Search Term 

How to use this Toolkit?

## BAGRu Toolbox



### TOOLBOX / TOOLKIT

In the BAGRu Toolbox, a broad range of methods and tools are provided that can be used by trainers, teachers and others working with unemployed or low-skilled adults with a view to imparting job-relevant and transversal skills concepts that will ultimately facilitate labour market entry.

[DETAILS ...](#)

## DNDS Dealer Training Programme: Case Studies



### VIDEO

As a part of the DNDS (Developing New Distribution Skills) project, the 'Dealer Training Programme' was designed to aid those working with and within the automotive industry to improve essential business, retail and distribution skills.

[DETAILS ...](#)

## EURIAC: Tools and Materials Supporting WBL through Mobility



### CHECKLIST

As a result of the EURIAC project, which centred on the development and testing of an educational unit in 'Industrial automation', a number of mobility support tools were developed.

[DETAILS ...](#)

## WBL THEMES

- > [Assessment and Recognition](#)
- > [Capacity-building among Teachers and Trainers](#)
- > [Delivery of WBL](#)
- > [Development of WBL](#)
- > [Evaluation and Quality Assurance](#)
- > [Governance and Management](#)
- > [Information and Communication](#)
- > [Partnership](#)

## RELATED TOOLS




 [GOOD PRACTICE GUIDE/CATALOGUE](#)  
SOS Network Website: "Interesting Stories" and "Methods and Tools"

 [REPORT](#)  
Report: The Crucial 30 Situational Learning Cases for Competitiveness



## WBL Themes

- Assessment and Recognition
- Capacity-building among Teachers and Trainers
- Delivery of WBL
- Development of WBL
- Evaluation and Quality Assurance
- Governance and Management
- Information and Communication
- Partnership

Home / About / Contact / Startup   

**WORK-BASED LEARNING TOOLKIT**


INTRODUCTION **TOOLKIT** RESOURCES

LIST OF TOOLS HOW TO USE THE TOOLKIT? THEMES

Toolkit / List of Tools

Find Tools...

Web Video Text Audio Database Software

Choose Theme Enter Search Term  How to use this Toolkit?


**THEMES**

- ☐ Governance and Management
- ☐ Partnership
- ☐ Evaluation and Quality Assurance
- ☐ Information and Communication
- ☐ Development
- ☐ Delivery
- ☐ Assessment and Recognition
- ☐ Capacity-building among Teachers and Trainers


**MEDIA**

- ☐ Audio
- ☐ Database
- ☐ Software
- ☐ Text
- ☐ Video
- ☐ Website


**LANGUAGES**

Choose another language 

**EDUCATIONAL FIELD**

Select your option 





**TARGET GROUPS**

Select your option 


**WBL THEMES**

- > Assessment and Recognition
- > Capacity-building among Teachers and Trainers
- > Delivery of WBL
- > Development of WBL
- > Evaluation and Quality Assurance
- > Governance and Management
- > Information and Communication
- > Partnership

**RELATED TOOLS**

-  VIDEO  
ONDS Dealer Training Programme: Case Studies
-  COMPETENCE MATRIX  
New Deal: Job Profiles and Pathways to Attain Competences
-  REPORT  
Report: The Crucial 30 Situational Learning Cases for Competitiveness
-  GOOD PRACTICE GUIDE/CATALOGUE  
SQS Network Website: "Interesting Stories" and "Methods and Tools"

**NQF Inclusive - Catalogue of Standards (Handbook)**

 **HANDBOOK**  
The Catalogue (Handbook) of Standards, developed by the NQF Inclusive project, analyses three different vocation-specific training programmes, defining dedicated standards and levels of learning, the latter aligned with relevant national

## Resources

### Resources

In the library we provide various background information about work-based learning.

[Library](#) contains a bibliography with an extensive supply of literature concerning work-based learning. Besides English literature you will also find texts in other European languages.

In [Case Examples](#) you can browse through information how work-based learning was implemented in different learning and working environments of different countries. Country and sector specific conditions are shown as well as various approaches.

The [Glossary](#) has been produced with a view to helping users to better understand both generic and complex terms that might be used in different parts of the Toolkit.

In [List of Projects](#) we listed the projects that are responsible for the elaborated tools. These transnational projects have been funded by the EU Commission within the Lifelong Learning Program (LLP), Erasmus or Erasmus+.



- ✓ Get inside the world of the online WBL Toolkit
- ✓ Learn about WBL, discover tools for developing WBL, test this new toolkit and give us your feedback

■ [www.wbl-toolkit.eu](http://www.wbl-toolkit.eu)

## Title

- Add text

## The main expected results are:

- a common European understanding of WBL in education and training systems and practices
- increased networking of ongoing projects and linking projects and potential users within different sectors
- structured information on WBL projects and good practice using the existing European databases
- improved visibility of the results of LLP projects in terms of tools, models and examples of good practice
- increased developing and implementation of WBL elements through the development of a toolbox on the basis of analysis of former projects' results
- more project applications under the WBL topic.



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Thank you for your attention